Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	2022 calendar year, or tax year beginning $$	nding J	UN 30, 2023					
B c	eck if	C Name of organization		D Employer identific	cation number				
ар	plicable	NORTH CAROLINA PARTNERSHIP FOR							
	Addres change	CHILDREN, INC.							
	Name change	Doing business as		56-18504	85				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number	r				
	Final return/	1100 WAKE FOREST ROAD		919-821-	7999				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	121,733,617.				
	Ameno return	RALLIGHT, NC 27004		H(a) Is this a group re	eturn				
	Application	F Name and address of principal officer. AMI CODDAGE		for subordinates	? Yes X No				
pending SAME AS C ABOVE H(b) Are all subordinates included? Yes									
I Ta	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions				
J W	/ebsit	e: WWW.SMARTSTART.ORG		H(c) Group exemptio	n number				
K Fo	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1993 N	A State of legal domicile: NC				
Pa	rt I	Summary							
	1	Briefly describe the organization's mission or most significant activities: ADVANC	CE A	HIGH QUALITY	Υ,				
ဦ		COMPREHENSIVE, ACCOUNTABLE EARLY CHILDHOOD	SYST	EM THAT BEN	EFITS EACH				
- E	2	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its net ass	sets.				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	26				
ဖွံ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	26				
ဖွ		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			58				
iệi		Total number of volunteers (estimate if necessary)			52				
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
4		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
				Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)	1	12,738,774.	121,482,658.				
〗		Program service revenue (Part VIII, line 2g)		32,925.	241,375.				
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,202.	9,584.				
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	- 4	12,773,901.	121,733,617.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1 4	07,040,270.	113,567,481.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
,		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,875,562.	4,720,677.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
per		Total fundraising expenses (Part IX, column (D), line 25) 101,106	6.						
ŭ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,954,273.	3,016,785.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,870,105.	121,304,943.				
		Revenue less expenses. Subtract line 18 from line 12		-96,204.					
or es			Ве	ginning of Current Year	End of Year				
ets	20	Total assets (Part X, line 16)		16,665,683.	19,071,119.				
ASS	21	Total liabilities (Part X, line 26)		15,138,345.	17,115,107.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		1,527,338.					
Pa	rt II	Signature Block							
Unde	r pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the best of my	knowledge and belief, it is				
		et, and complete. Declaration of preparer (other than officer) is based on all information of which							
Sigr	1	Signature of officer		Date					
Here		AMY CUBBAGE, PRESIDENT							
		Type or print name and title							
Print/Type preparer's name Preparer's signature Date Check PTIN									
Paid		ELIZABETH MAUCH Elizabeth Mauch	_  -	5/13/2024 if self-employ	P01988953				
Prep		Firm's name BLACKMAN & SLOOP, CPAS, P.A.			6-1304727				
Use		Firm's address 1414 RALEIGH ROAD, SUITE 300							
		CHAPEL HILL, NC 27517		Phone no. (9	19) 942-8700				
May	the If	RS discuss this return with the preparer shown above? See instructions			X Yes No				

CHILDREN, INC.

	HILL Statement of Program Service Accomplishments
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ADVANCE A HIGH QUALITY, COMPREHENSIVE, ACCOUNTABLE EARLY CHILDHOOD
	SYSTEM THAT BENEFITS EACH CHILD IN NORTH CAROLINA BEGINNING WITH A
	HEALTHY BIRTH.
	IIIIIIIII BINIII
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$101,190,974. including grants of \$101,118,020. ) (Revenue \$)
	SMART START: NORTH CAROLINA'S NATIONALLY-RECOGNIZED EARLY CHILDHOOD
	INITIATIVE, SMART START, MEASURABLY INCREASES THE HEALTH AND WELL-BEING
	OF YOUNG CHILDREN, BUILDING THE FOUNDATION FOR ALL FUTURE LEARNING BY:
	·
	- IMPROVING CHILDREN'S EARLY CARE AND EDUCATION PROGRAMS SO THAT THEY
	ARE SAFE, HEALTHY AND PROVIDE OPPORTUNITIES FOR CHILDREN TO LEARN
	SKILLS THEY NEED FOR SUCCESS IN SCHOOL.
	- ENSURING THAT CHILDREN ARE SCREENED FOR DEVELOPMENTAL DELAYS.
	- PROVIDING PARENTS WITH TOOLS THAT SUPPORT THEM IN RAISING HAPPY,
	HEALTHY SUCCESSFUL CHILDREN. FOR A STRONG FOUNDATION, CHILDREN NEED
4b	(Code:) (Expenses \$ 8 , 237 , 511including grants of \$ 8 , 203 , 376) (Revenue \$)
75	DOLLY PARTON'S IMAGINATION LIBRARY PROMOTES EMERGENT LITERACY SKILLS
	THROUGH A PARTNERSHIP WITH THE DOLLYWOOD FOUNDATION. LOCAL
	ORGANIZATIONS SELECT A GEOGRAPHIC AREA TO TARGET ENROLLMENT IN ZIP
	CODES WITH CHILDREN AGES 0-5. FAMILIES ARE RECRUITED TO PARTICIPATE AND
	ONCE CHILDREN ARE ENROLLED, THEY RECEIVE AN AGE-APPROPRIATE BOOK IN THE
	MAIL EACH MONTH UP TO THEIR FIFTH BIRTHDAY. ALL LOCAL PARTNERSHIPS ARE
	RECEIVING FUNDING TO ADMINISTER THE PROGRAM AND THE PROGRAM IS
	AVAILABLE IN EVERY NC ZIP CODE. BY JUNE 30, 2023, THE SMART START
	NETWORK DISTRIBUTED MORE THAN 15 MILLION BOOKS TO NORTH CAROLINA
	CHILDREN. THE PERCENTAGE OF ELIGIBLE CHILDREN ENROLLED HAS GROWN FROM
	8% IN 2017 TO 50% IN 2023.
	00 IN 2017 10 300 IN 2023.
4c	(Code:) (Expenses \$ 8,051,365. including grants of \$ 4,246,085. ) (Revenue \$ 241,375.
	IN AN EFFORT TO LIVE INTO THE LEGISLATIVE VISION OF SMART START AS A
	PUBLIC-PRIVATE PARTNERSHIP THAT INNOVATES TO STRENGTHEN THE STATE'S
	EARLY CHILDHOOD SYSTEM, NCPC, IN PARTNERSHIP WITH STATE AGENCIES,
	PHILANTHROPIC AND OTHER EARLY CHILDHOOD ORGANIZATIONS, HAS PLAYED A
	LEADING ROLE IN OTHER PROJECTS AND INITIATIVES IN FY 2022-23 AS
	DESCRIBED BELOW:
	DESCRIDED DEDOM:
	NCPC CONTINUED DEVELOPING SMART SOLUTIONS: BIRTH-TO-FIVE INVESTMENTS IN
	FY 2022-2023. SMART SOLUTIONS IS A SEARCHABLE CATALOG OF EFFECTIVE
	PROGRAMS, INTERVENTIONS, AND STRATEGIES THAT SUPPORT CHILDREN PRENATAL
	THROUGH-FIVE, THEIR FAMILIES, AND COMMUNITIES. SOLUTIONS ARE FOCUSED ON
	ENHANCING EARLY CARE AND EDUCATION, FAMILY SUPPORT, LITERACY, AND CHILD
<b>4</b> cl	Other program services (Describe on Schedule O.)
40	
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 117, 479, 850.

Form 990 (2022) CHILDREN, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			3,7
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			3,7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	_
f	· · · · · · · · · · · · · · · · · · ·			3,7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	١	v	
	Schedule D, Parts XI and XII	12a	X	_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		<b> </b> ₩
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		├^
а	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	146		x
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		1
15		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		1
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		1
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>⊢</b> "		<del> </del>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u>.                                   </u>		<del></del> -
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
				-

Form 990 (2022) CHILDREN, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			<b> </b>
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	28a		х
<b>L</b>	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
C	·	28c		x
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$23,000 in norreasin contributions? If Yes, complete schedule in	23		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	<u> </u>		
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С			7-	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2022) CHILDREN, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 58			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  10a			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
b	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

56-1850485

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X		
Sec	tion A. Governing Body and Management							
					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	26					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	26					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any oth	er					
	officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the							
	of officers, directors, trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		Х		
6	Did the organization have members or stockholders?			6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point one or						
	more members of the governing body?			7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockholders, d	or					
	persons other than the governing body?			7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea	by the follow	ing:					
а	The governing body?			8a	X			
b	Each committee with authority to act on behalf of the governing body?			8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed at the						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)	ı					
			,		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters, affilia	tes,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		Х		
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
b	$Were \ officers, directors, or \ trustees, and \ key \ employees \ required \ to \ disclose \ annually \ interests \ that \ could \ give \ rise$	to conflicts?		12b	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " $\gamma$	es," describe	,					
	on Schedule O how this was done			12c	X			
13	Did the organization have a written whistleblower policy?			13	X			
14	Did the organization have a written document retention and destruction policy?			14	X			
15	Did the process for determining compensation of the following persons include a review and approval	by independ	lent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official			15a	X			
b	Other officers or key employees of the organization			15b	X			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a						
	taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		ation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ							
	exempt status with respect to such arrangements?			16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed NC							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	d 990-T (sec	tion 501(c)(3)s	only)	availal	ble		
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain		,					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	of interest	est policy, and	financ	cial			
	statements available to the public during the tax year.		_					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and recor	ds					
	JOSEPH BROWNLEE - 984-212-3375							
	1100 WAKE FOREST ROAD, RALEIGH, NC 27604							

### Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more that box, unless person is b officer and a director/tr			one	Reportable	Reportable	Estimated	
	hours per	box			rson i	son is both an		compensation	compensation	amount of
	week		l an		liecto	Tri us	(66)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	In stit utio nal tru stee		yee	Highest compensated employee		1099-NEC)		and related
	below	idual	tution	la la	Key employee	est co loyee	Je.	<u> </u>		organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) MS. AMY CUBBAGE	40.00									
PRESIDENT				Х				150,174.	0.	21,089.
(2) MS. LISA C. RASH	40.00									
ASST TREASURER/ASST SECRET				Х				119,451.	0.	18,768.
(3) MS. SAFIYAH JACKSON	40.00								_	
VICE PRESIDENT				Х				118,951.	0.	18,782.
(4) DR. REBECCA AYERS	2.00									
DIRECTOR		Х						0.	0.	0.
(5) MS. VICTORIA BROWN	2.00									
DIRECTOR FR: 1/23		Х						0.	0.	0.
(6) MR. PHILLIP CARPER	2.00									•
DIRECTOR THR: 12/22		Х						0.	0.	0.
(7) MS. CHERYL CAVANAUGH	2.00	ļ								•
DIRECTOR FR: THR: 12/22		Х						0.	0.	0.
(8) MR. PATRICK DANAHY	2.00	ļ								•
DIRECTOR THR: 12/22		Х						0.	0.	0.
(9) MS. MADISON S. DOWNING	2.00	ļ								•
DIRECTOR	0.00	Х						0.	0.	0.
(10) MS. MARTHA JANE EBLEN	2.00								•	•
DIRECTOR THR: 12/22		Х						0.	0.	0.
(11) MS. ARIEL FORD	2.00								•	•
DIRECTOR	1 2 00	Х						0.	0.	0.
(12) MS. FRANCESCA GARY	2.00	<b>.</b> ,							0	•
DIRECTOR FR: 11/22	2 00	Х						0.	0.	0.
(13) MS. MONIKA HOSTLER	2.00	v							0	0
01RECTOR (14) DR. ANTHONY D. JACKSON	2.00	Х						0.	0.	0.
DIRECTOR	2.00	Х						0.	0	0.
(15) MS. BETTY CROW KENNEDY	2.00	Λ						0.	0.	· ·
DIRECTOR FR: 4/23	2.00	Х						0.	0.	0.
(16) MS. PAGE IVES LEMEL	2.00	Δ						0.	0.	· ·
DIRECTOR FR: 1/23	2.00	Х						0.	0.	0.
(17) MR. KEVIN LEONARD	2.00	^	$\vdash$		$\vdash$			0.	0.	<u></u>
DIRECTOR THR: 12/22	2.00	Х						0.	0.	0.
	1	-22		<u> </u>			<u> </u>		J •	Form <b>990</b> (2022)

Part VII Section A. Officers, Directors, Trus	toos Koy Emr	Joy		one	ı Li:	nhoc	+ 0	ampanastad Emplayas	00 (· · · · · · · · · · · · · · · · · ·	
Geotion Ai Omeere, Birectore, True	(B)	loye	<del>ee</del> s,	<u>anc</u> (0		gnes	i C		,	<b>(</b> E)
(A) Name and title	Average hours per week	box,	not cl unles	Pos neck i ss per	ition more son i	than o s both or/trus	an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) Ms. RODA MARIA MATTHEWS	2.00							_	_	_
DIRECTOR FR: 11/22		Х						0.	0.	0.
(19) MS. ASHLEY NEAL	2.00									
DIRECTOR FR: 11/22		Х						0.	0.	0.
(20) DR. MARY OLVERA	2.00									
DIRECTOR		Х						0.	0.	0.
(21) MS. SUSAN GALE PERRY	2.00									
DIRECTOR THR: 6/2/23		Х						0.	0.	0.
(22) DR. PAUL POPISH	2.00									
DIRECTOR THR: 11/4/22		Х						0.	0.	0.
(23) MS. AMY RHYNE	2.00									
DIRECTOR		Х						0.	0.	0.
(24) MS. NELL ROSE	2.00									
DIRECTOR		Х						0.	0.	0.
(25) DR. REBECCA SIMPKIN	2.00									_
DIRECTOR		Х						0.	0.	0.
(26) MS. TINA SHERMAN	2.00									
DIRECTOR		Х						0.	0.	0.
1b Subtotal								388,576.	0.	58,639.
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								388,576.	0.	58,639.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Per No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Report compensation for the calendar year ending with or with	in the organization's tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
COHNREZNICK LLP	ACCOUNTING AND	
4 BECKER FARM ROAD, ROSELAND, NJ 07068	CONSULTING	457,805.
MAST, EVANS & ISENHOUR, LLP		
PO BOX 1029, CONOVER, NC 28613	ACCOUNTNG SERVICES	324,264.
	1	

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

56-1850485

Form 990 CHILDREN	, INC.								20-102	0403
Part VII   Section A. Officers, Directors, Tru	est	Compensated Employe	ees (continued)							
(A) Name and title	(B) Average hours			(C Pos	<b>C)</b> ition			( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) MS. CHANNAH VANREGENMORTER DIRECTOR FR: 11/22	2.00	x						0.	0.	0.
(28) MS. ELIZABETH STAR WINER DIRECTOR	2.00	х						0.	0.	0.
(29) DR. KHADIJIA TRIBIE REID DIRECTOR	2.00	Х						0.	0.	0.
(30) MR. SANDY WEATHERSBEE DIRECTOR	2.00	x						0.	0.	0.
(31) REV. STANLEY A. LEWIS	2.00									
DIRECTOR (32) MR. CHARLES BOWMAN	2.00	Х						0.	0.	0.
CHAIR (33) MS. DANIELLE GRAY	2.00	Х		Х				0.	0.	0.
DIR THR: 12/22, V CH THR:10/22		х		х				0.	0.	0.
(34) MR. JOSEPH C. PATTERSON SECRETARY	2.00	х		Х				0.	0.	0.
(35) DR. LAURIE STRADLEY TREASURER	2.00	х		х				0.	0.	0.
(36) MS. CASSANDRA BROOKS DIR, V CH FR: 10/4/22	2.00	х		х				0.	0.	0.
21K, V OH 1K. 10/1/22		- 21		21					0.	•
		_								
Total to Dout VIII. Coation A. line de	•									
Total to Part VII, Section A, line 1c								<u> </u>		

Page 9

Form 990 (2022) CHILDRE
Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII								
				(A)	(B)	(C)	(D)		
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under		
					iunction revenue	business revenue	sections 512 - 514		
SΩ	1	a Federated campaigns1a							
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b							
ဗ် ရို		c Fundraising events 1c							
fts,									
ig je		•	20,585,947.						
Sir		ÿ \ , /	20,303,347.						
utio		f All other contributions, gifts, grants, and	996 711						
들됨		similar amounts not included above 1f	896,711.						
a d		g Noncash contributions included in lines 1a-1f		101400650					
Og		h Total. Add lines 1a-1f		121482658.					
		<del>-</del>	Business Code	222 524	200 501				
Se	2		900099	208,581.	208,581.				
ē <u>Š</u>		b OTHER REVENUE	900099	32,794.	32,794.				
S		С							
ar eve		d							
Program Service Revenue		e							
₫		f All other program service revenue							
		g Total. Add lines 2a-2f		241,375.					
	3	Investment income (including dividends, interest	t, and						
		other similar amounts)		9,584.			9,584.		
	4	Income from investment of tax-exempt bond pro							
	5	Royalties							
		(i) Real	(ii) Personal						
	6	a Gross rents 6a							
		b Less: rental expenses 6b							
		c Rental income or (loss)							
		d Net rental income or (loss)							
		a Gross amount from sales of (i) Securities	(ii) Other						
	′	2	(ii) Otrioi						
		assets other than inventory 7a							
0		b Less: cost or other basis							
ğ		and sales expenses							
ther Revenue		c Gain or (loss)							
Ř		d Net gain or (loss)							
ţ.	8	a Gross income from fundraising events (not							
0		including \$ of							
		contributions reported on line 1c). See							
		Part IV, line 188a							
		b Less: direct expenses 8b							
		c Net income or (loss) from fundraising events							
	9	Gross income from gaming activities. See							
		Part IV, line 199a							
		b Less: direct expenses9b							
		c Net income or (loss) from gaming activities							
	10	a Gross sales of inventory, less returns							
		and allowances 10a							
		b Less: cost of goods sold 10b							
_		c Net income or (loss) from sales of inventory							
			Business Code						
Miscellaneous Revenue	11	a [							
ne The		b							
ella Ve		c							
Sc		d All other revenue							
Σ		e Total. Add lines 11a-11d							
	12	Total revenue. See instructions		121733617.	241,375.	0.	9,584.		

Form 990 (2022) CHILDREN, INC.
Part IX Statement of Functional Expenses 56-1850485 Page **10** 

Cooti	ion 501/c/(2) and 501/c/(4) argonizations must sam	alata all aglumana. All ath	ar arganizations must can	anlata askuman (A)						
Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX									
_		(A)	this Part IX(B)	(C)	(D)					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21	<u> 113,567,481.</u>	113,567,481.							
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees	463,606.	212,480.	241,357.	9,769.					
6	Compensation not included above to disqualified				-					
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	3,280,393.	1,502,079.	1,708,355.	69,959.					
8	Pension plan accruals and contributions (include	, ,		. ,	•					
_	section 401(k) and 403(b) employer contributions)	212,231.	94,910.	113,741.	3,580.					
9	Other employee benefits	489,731.	231,860.	247,297.	10,574.					
10	Payroll taxes	274,716.	125,881.	142,848.	5,987.					
11	Fees for services (nonemployees):	, , , , ,	,	,	, <u>-</u>					
	Management	121,373.	48,884.	72,489.						
	Legal	13,094.	,	13,094.						
	Accounting	362,961.		362,961.						
	Lobbying	, , , , , , , , , , , , , , , , , , , ,		, , , , ,						
	Professional fundraising services. See Part IV, line 17									
	Investment management fees									
a.	Other. (If line 11g amount exceeds 10% of line 25,									
9	column (A), amount, list line 11g expenses on Sch O.)	1,361,375.	1,308,011.	52,690.	674.					
12	Advertising and promotion	3,450.		3,333.						
13	Office expenses	66,446.		23,978.	30.					
14	Information technology	271,473.	52,048.	219,425.						
15	Royalties		0=70=01							
16	Occupancy									
17	Travel	83,963.	66,166.	17,684.	113.					
18	Payments of travel or entertainment expenses		00,000							
.0	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	120,915.	107,856.	13,059.						
20	Interest			==,,,,,,,,,						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	329,621.		329,621.	_					
23	Insurance	20,544.	1,125.	19,419.						
24	Other expenses. Itemize expenses not covered	, = = = =	,===-	- ,						
	above. (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)									
а	DUES & SUBSCRIPTIONS	78,169.	73,267.	4,849.	53.					
b	NONCAPITALIZED EQUIPMEN	77,417.	36,893.	40,524.						
c	MISCELLANEOUS	61,023.	3,157.	57,683.	183.					
d	REPAIRS & MAINTENANCE	23,491.	459.	23,032.						
	All other expenses	21,470.	4,738.	16,548.	184.					
25	Total functional expenses. Add lines 1 through 24e	121,304,943.		3,723,987.	101,106.					
26	Joint costs. Complete this line only if the organization		, = : 2 , 2 2 3 4	-,,,,,,,,,,						
_0	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)									
		l .			000					

Fai	τX	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X	<del>_</del>		
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		6,354,531.	1	7,108,363.	
	2	Savings and temporary cash investments	623.	2	3,113.		
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			9,140,297.	4	10,301,811.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sect	ion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			174,913.	9	223,764.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,095,096.	225 242		4 4 4 4 4 4 6 6
	b	Less: accumulated depreciation		661,028.	995,319.	10c	1,434,068.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets		T T		14	
	15	Other assets. See Part IV, line 11			16 665 602	15	10 071 110
	16	Total assets. Add lines 1 through 15 (must equal line 33)  Accounts payable and accrued expenses			16,665,683. 469,608.	16	19,071,119. 717,633.
	17				409,000.	17	717,033.
	18	Grants payable			3,388,414.	18 19	2,536,891.
	19 20	Deferred revenue			3,300,414.	20	2,330,031.
	21	Tax-exempt bond liabilities  Escrow or custodial account liability. Complete F		4 O - I I - I - D		21	
	22	Loans and other payables to any current or form				21	
Liabilities	22	trustee, key employee, creator or founder, subst					
ij		controlled entity or family member of any of thes		i i		22	
Ei	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay	-				
		parties, and other liabilities not included on lines					
		of Schedule D			11,280,323.	25	13,860,583.
	26	Total liabilities. Add lines 17 through 25			15,138,345.	26	17,115,107.
		Organizations that follow FASB ASC 958, che	ck here	X			
ses		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions			1,475,802.	27	1,910,587. 45,425.
Ва	28	Net assets with donor restrictions		<u></u>	51,536.	28	45,425.
PL		Organizations that do not follow FASB ASC 95	58, che	ck here			
Ę		and complete lines 29 through 33.					
၀ ည	29	Capital stock or trust principal, or current funds				29	
sset	30	Paid-in or capital surplus, or land, building, or eq		T T		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			1 505 333	31	1 056 010
Š	32	Total net assets or fund balances			1,527,338.	32	1,956,012.
	33	Total liabilities and net assets/fund balances			16,665,683.	33	19,071,119.

Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	121	<u>,73</u>	3,6	<u>17.</u>
2						43.
3	Revenue less expenses. Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	,52	7,3	38.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	,956	6,0	12.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	<u></u>		X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		1		
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

NORTH CAROLINA PARTNERSHIP FOR

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

CHILDREN 56-1850485 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

56-1850485 Page 2

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	105116641	105618018	109770676	112738774	121482658	<u>554726767</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	105116641	105618018	109770676	112738774	<u> 121482658</u>	<u>554726767</u>
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						<u>554726767</u>
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	105116641	<u> 105618018</u>	109770676	112738774	<u> 121482658</u>	554726767
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,353.	2,921.	1,945.	2,202.	9,584.	18,005.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						554744772
	Gross receipts from related activities,	•				12	534,988.
13	First 5 years. If the Form 990 is for the	-		•			
0	organization, check this box and sto						
	ction C. Computation of Publ					ГТ	100 00
	Public support percentage for 2022 (						100.00 %
	Public support percentage from 2021						100.00 %
16a	33 1/3% support test - 2022. If the						
	stop here. The organization qualifies						
D	33 1/3% support test - 2021. If the						
47-	and <b>stop here.</b> The organization qua						
ı/a	10% -facts-and-circumstances test						
	and if the organization meets the fact			=			
<b>L</b>	meets the facts-and-circumstances test	· ·	•			7a and line 15 is:	
Ü	10% -facts-and-circumstances test more, and if the organization meets the	-					10/0 UI
	organization meets the facts-and-circ				-		
18	Private foundation. If the organization						
		oo u		,,,	,		

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	г	_		T	T	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01( )(0) : ::	
14	First 5 years. If the Form 990 is for the	-		•			
Se	check this box and stop herection C. Computation of Publi	c Support Per					
	Public support percentage for 2022 (I			oolumn (f)\		15	%
	Public support percentage from 2021					16	<del>/</del> 6
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
	Investment income percentage from 2			10, 00141111 (1))		18	%
	a 33 1/3% support tests - 2022. If the						
.00	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2021. If the						ınd
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3c		
4-		
4a		
4b		
4c		
_		
5a		
5b		
5c		
6		
_		
7		
8		
0		
9a		
9b		
9c		
40		
10a		
10b		
lule A (Forn	2000	2022

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	112		
•		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
		<i>y</i> 11 5 5		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		, , , , , , , , , , , , , , , , , , , ,	2		
Sec	tion C	vised, or controlled the supporting organization.  C. Type II Supporting Organizations			
				Yes	No
1	Wora.	a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•		stees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		· ·			
		nagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	tion <b>C</b>	pported organization(s).  D. All Type III Supporting Organizations			
		<i>y</i>		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_					
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	2		
3	•	ganization maintained a close and continuous working relationship with the supported organization(s).  ason of the relationship described on line 2, above, did the organization's supported organizations have a			
3		cant voice in the organization's investment policies and in directing the use of the organization's			
	-	· · · · · · · · · · · · · · · · · · ·			
		e or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	3		
Sec	<u>suppo</u> tion E	rted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1 a		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.	ı		
b		The organization satisfied the Activities rest. <i>Complete line 2 below.</i> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C		The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins		اء	
2		ties Test. <b>Answer lines 2a and 2b below.</b>	struction	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
u		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organization(s) to which the organization was responsive: If Tes, then if I art Vindentity supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	2a		
b		nese activities constituted substantially all of its activities.  e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> </u>		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
2		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	За		
b		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  e organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D		supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	U1 160 0				

# NORTH CAROLINA PARTNERSHIP FOR

Schedule A (Form 990) 2022

CHILDREN, INC. 56-1850485 Page 6

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu-		•		
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see	
	instructions)	, 5		•	

Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	ınizations <sub>(continu</sub>	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets	-		4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)	·	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ns	Distributable Amount for 2022
_1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

# NORTH CAROLINA PARTNERSHIP FOR

56-185<u>0485 Page 8</u> CHILDREN, INC. Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

232028 12-09-22 Schedule A (Form 990) 2022

# Schedule B

(Form 990)

Schedule of Contributors
Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

Employer identification number

56-1850485

Urganization type (check one):						
Filers of	:	Section:				
Form 990	0 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	year, contributions is checked, enter he purpose. Don't com	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$				
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

Employer identification number

56-1850485

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NC DEPT OF HEALTH & HUMAN SERVICES  2001 MAIL SERVICE CENTER  RALEIGH, NC 27699	\$ <u>120,585,947</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

Employer identification number

56-1850485

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
No. from Part I  (a) No. from Part I  (a) No. from Part I	(b)  Description of noncash property given  (b)  Description of noncash property given  (b)	\$	(d) Date received

Name of organization **Employer identification number** NORTH CAROLINA PARTNERSHIP FOR 56-1850485 CHILDREN, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** NORTH CAROLINA PARTNERSHIP FOR 56-1850485 CHILDREN, INC. Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_\_\$ \_\_\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$\_\_\_\_\_\_\_\$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

# NORTH CAROLINA PARTNERSHIP FOR

Schedule C (Form 990) 2022 CHILDREN . INC.

56-1	1850	1485	Page 2

Brill A Control	CIIII	, , , , , , , , , , , , , , , , , , ,	<u> </u>	504/ \/0\		i i i i age z
Part II-A Complete if the org section 501(h)).	janizatio	n is exen	npt under sectio	n 501(c)(3) and file	d Form 5/68 (el	ection under
A Check if the filing organiza expenses, and sha				n Part IV each affiliated	group member's nam	ie, address, EIN,
B Check if the filing organiza	ation check	ed box A ar	nd "limited control" pr	ovisions apply.		_
		oying Expe eans amou	nditures ints paid or incurred.	)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence publ	ic opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	•	. "				
c Total lobbying expenditures (add li	_					
<b>d</b> Other exempt purpose expenditure						
e Total exempt purpose expenditure			`			
f _Lobbying nontaxable amount. Ento	-					
If the amount on line 1e, column (a) o			bying nontaxable an			
Not over \$500,000	, ,		the amount on line 1e			
Over \$500,000 but not over \$1,000	0,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17.			00 plus 5% of the exce			
Over \$17,000,000		\$1,000,	000.			
	-			_		
g Grassroots nontaxable amount (er	nter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, e	nter -0				
i Subtract line 1f from line 1c. If zero	o or less, er	nter -0				
j If there is an amount other than ze	ro on eithe	r line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?					Yes No
(Some organizations t	hat made a	a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	f the five columns b	elow.
	Lobb	ying Expe	nditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a) 2	2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Graseroots labbuing expanditures						

Schedule C (Form 990) 2022

CHILDREN, INC.

56-1850485 Page 3

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(b)
	lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or			
	local legislation, including any attempt to influence public opinion on a legislative matter			
	or referendum, through the use of:			
	Volunteers?	X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
	Media advertisements?		X	
	Mailings to members, legislators, or the public?		X	
	Publications, or published or broadcast statements?		X	
	Grants to other organizations for lobbying purposes?	Х	X	15,131.
	Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Λ	х	13,131.
		X	Λ	53,599.
		Λ		68,730.
	Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		х	00,750.
	If "Yes," enter the amount of any tax incurred under section 4912			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(	5), or sec	tion
	501(c)(6).			
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	
_3_	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section		• •	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."	No" OR	(b) Part i	II-A, IINE 3, IS
			1	
1	Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)		1	
2	expenses for which the section 527(f) tax was paid).	·ai		
а	Current year		2a	
	Carryover from last year			
	Total			
	A			
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical		
	expenditures next year?		4	
	Taxable amount of lobbying and political expenditures. See instructions		5	
Par	t IV Supplemental Information			
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	A, lines 1 a	nd 2 (See
	ctions); and Part II-B, line 1. Also, complete this part for any additional information.			
PAR	T II-B, LINE 1, LOBBYING ACTIVITIES:			
PRC	VIDED LEGISLATIVE STRATEGY TO OTHER NOT-FOR-PROFIT	ORGAN	ZATIO	NS FOR
NOR	TH CAROLINA'S EARLY CHILDHOOD INITIATIVE TO PREPARE	CHILI	OREN F	ROM
BIR	TH TO AGE FIVE FOR SCHOOL THROUGH FACILITATION OF M	EETING	SS WIT	Н
STA	TE LEGISLATORS.			

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

**Employer identification number** 56-1850485

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
_	<del></del>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	Does each conservation easement reported on line 2(d) above	re estisfy the requirements of eastion 170	'h)/4\/D\/i\
8		· ·	
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservati	on accompate in its revenue and expense	
9	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	lote to the organization's illiancial statem	ents that describes the
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for put		
	service, provide in Part XIII the text of the footnote to its final		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	· •	
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		\$ <u> </u>
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	· ·	\$
b	Assets included in Form 990, Part X		

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Othe	er Simila	r Assets	(contin	ued)	J
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant	use of its		-	
	collection items (check all that apply):								
а	Public exhibition	d	I Loan or exc	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explair	n how they further th	e organization's exe	empt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, historical treas	sures, or other simila	ar assets				
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the organizatio	n answered "Yes" o	n Form 99	0, Part IV,	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contributions	s or other assets no	t included		_		_
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a					1			
							Amount		
С	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance								,
	Did the organization include an amount on Fo		·			L	Yes		No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V   Endowment Funds. Complete it								
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four		
1a	Beginning of year balance	24,916.	26,015.	26,006.		24,000.			000.
b	Contributions	186.				2,000.		1,	077.
С	Net investment earnings, gains, and losses	26.	7.	9.		6.			19.
d	Grants or scholarships	1,000.	1,106.					1,	096.
е	Other expenditures for facilities								
	and programs	128.							
f	Administrative expenses								
g	End of year balance	24,000.	24,916.	26,015.		26,006.		24,	000.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)	) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment100	%							
С		%							
	The percentages on lines 2a, 2b, and 2c should be should	•							
3a	Are there endowment funds not in the posses	ssion of the organiza	ition that are held ar	d administered for t	:he		г	· I	
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization						3b		
4 Do:	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipm		) David IV/ lima dda C	Faura 000 Dart V	/ line 10				
	Complete if the organization answered			T		. 1			
	Description of property	(a) Cost or o	, , , , , ,	1 ' '	Accumulat		(d) Bool	c value	9
		basis (investn	nent) Dasis	(other) d	epreciation	1			
_	Land								
b	Buildings								
C	Leasehold improvements		E C	2 120	510 <i>C</i>	21	Λ.	1 51	17
d	Equipment			3,138.	518,6			1,51	
	Other			1,958.	142,4		1,389 1,434		
ı otal	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990 Part .	X column (B) line 10	OC )		I	<b>工,4</b> 34	±, ∪(	

Schedule D (Form 990) 2022

Part VII	Investments - Other Securities.  Complete if the organization answered "Yes" or	n Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
	al derivatives		1 ``	•
. ,	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. ( Part VIII	b) must equal Form 990, Part X, col. (B) line 12.)  Investments - Program Related.  Complete if the organization answered "Yes" or	n Form 990 Part IV line	11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1)	, , = ===:, === = = = = = = = = = = = =	(-, = 00 a.a.o	(-,	, manter value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	<b>(a)</b> D	escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u>				
Part X	ımn (b) must equal Form 990, Part X, col. (B) line 1 Other Liabilities.	<u>'5.)</u>		
Turk	Complete if the organization answered "Yes" or	Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
1.	(a) Description of liability			(b) Book value
	deral income taxes			(-7
	JE TO THE STATE OF NC			12,283,113
	MPENSATED ABSENCES			236,159
	CASE PAYABLE			1,251,116
$\overline{-}$	JBSCRIPTION LIABILITIES			90,195
(6)	<del> </del>			
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line 2	25.)		13,860,583
	ofor uncertain tax positions. In Part XIII, provide the			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

CHILDREN, INC. Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 121,733,617. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c Other (Describe in Part XIII.) Add lines 2a through 2d 121,733,617. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 121,304,943. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other losses Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2e 121,304,943. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE ENDOWMENT FUNDS INCLUDED IN PART V ARE TO BE USED TO PROVIDE AN AWARD TO ONE OF THE SMART START NOT-FOR-PROFITS THAT THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN OVERSEES.

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

NORTH CAROLINA PARTNERSHIP FOR

2022 Open to Public

OMB No. 1545-0047

Inspection
Employer identification number

CHILDREN,	INC.						56-1850485
Part I General Information on Grants ar	nd Assistance						
1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assis							X Yes  No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to I				, ,	anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	· '	onal space is neede	ea.	(f) Method of	Г	
Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALAMANCE PARTNERSHIP FOR CHILDREN 2322 RIVER ROAD							
BURLINGTON, NC 27217	56-1884459	501(C)(3)	871,065.	0.			NC YOUNG CHILDREN
ALBEMARLE ALLIANCE FOR CHILDREN							
AND FAMILIES, INC 1403 PARKVIEW							
DRIVE - ELIZABETH CITY, NC							
27909-6533	56-2088109	501(C)(3)	1,956,763.	0.			NC YOUNG CHILDREN
ALEXANDER COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 1661 - TAYLORSVILLE, NC 28681	56-1995412	501(C)(3)	311,479.	0.			NC YOUNG CHILDREN
INITIONSVILLE, Ne 20001	30 1333112	301(0)(3)	311,173.				ne roome emilianim
ALLEGHANY PARTNERSHIP FOR CHILDREN, INC P.O. BOX 1643 - SPARTA, NC 28675	56-1928008	501(C)(3)	133,687.	0.			NC YOUNG CHILDREN
ALLIANCE FOR CHILDREN (AKA: UNION SMART START) - P.O. BOX 988 - MONROE, NC 28111	56-2052395	501(C)(3)	1,499,871.	0.			NC YOUNG CHILDREN
ANSON COUNTY PARTNERSHIP FOR CHILDREN - 117 SOUTH GREENE STREET	E6 1007720	E01/G)/2)		_			NG VOUNG GUILDDEN
- WADESBORO, NC 28170	56-1987729		437,109.	0.			NC YOUNG CHILDREN 76.
2 Enter total number of section 501(c)(3) ar	na government org	janizations listed in th	e line 1 table				/ 6 •

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant noncash valuation non-cash assistance or assistance assistance (book, FMV, appraisal, other) BEAUFORT/HYDE PARTNERSHIP FOR CHILDREN - 979 WASHINGTON SQUARE MALL - WASHINGTON, NC 27889 56-1992257 501(C)(3) 0. NC YOUNG CHILDREN 690,131 BLADEN SMART START: A PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 2255 - ELIZABETHTOWN, NC 28337 56-2048384 501(C)(3) 343,003 0. NC YOUNG CHILDREN BLUE RIDGE PARTNERSHIP FOR CHILDREN (AVERY, MITCHELL-YANCEY) - P.O. BOX 1387 - BURNSVILLE, NC 28714 56-1921260 501(C)(3) 624,098 0. NC YOUNG CHILDREN BUNCOMBE COUNTY PARTNERSHIP FOR CHILDREN, INC. - 2229 RIVERSIDE 56-1942178 501(C)(3) 0 DRIVE - ASHEVILLE, NC 28804 1,638,692. NC YOUNG CHILDREN BURKE COUNTY SMART START, INC. P.O. BOX 630 56-1852721 501(C)(3) MORGANTON, NC 28680 1,965,011. 0. NC YOUNG CHILDREN CABARRUS COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 87 -56-2088223 501(C)(3) KANNAPOLIS, NC 28083 1,660,017. 0. NC YOUNG CHILDREN CALDWELL COUNTY SMART START A PARTNERSHIP FOR YOUNG CHILDREN -P.O. BOX 689 - HUDSON NC 28638 20-1090467 501(C)(3) 982,476. 0. NC YOUNG CHILDREN CARTERET COUNTY PARTNERSHIP FOR CHILDREN - 3328-A BRIDGES STREET -MOREHEAD CITY, NC 28557 56-2273396 501(C)(3) 730,381. 0. NC YOUNG CHILDREN CASWELL COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 664 -YANCEYVILLE, NC 27379 56-2070459 501(C)(3) 0. NC YOUNG CHILDREN 267,513.

Schedule I (Form 990)

Schedule I (Form 990) CHILDREN,	INC.						06-1850485 Pa
Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATAWBA COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 3123 - HICKORY, NC 28603-3123	58-2139195	501(C)(3)	1,761,580.	0.			NC YOUNG CHILDREN
CHATHAM COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 637 - PITTSBORO, NC 27312	56-1885127	501(c)(3)	758,929.	0.			NC YOUNG CHILDREN
CHILDREN & YOUTH PARTNERSHIP FOR DARE COUNTY, INC 534 ANANIAS DARE STREET - MANTEO, NC 27954	56-1885539	501(C)(3)	358,963.	0.			NC YOUNG CHILDREN
CHILDREN'S COUNCIL OF WATAUGA COUNTY, INC 225 BIRCH STREET, SUITE 3 - BOONE, NC 28607	58-1416331	501(C)(3)	788,785.	0.			NC YOUNG CHILDREN
CLEVELAND COUNTY PARTNERSHIP FOR CHILDREN, INC P.O. BOX 455 - KINGS MOUNTAIN, NC 28086	56-1875246	501(C)(3)	1,090,130.	0.			NC YOUNG CHILDREN
COLUMBUS COUNTY PARTNERSHIP FOR CHILDREN, INCORPORATED - 109 WEST MAIN STREET - WHITEVILLE, NC 28472	56-1966108	501(C)(3)	476,148.	0.			NC YOUNG CHILDREN
CRAVEN SMART START, INC. 2111F NEUSE BLVD. NEW BERN, NC 28560	56-2105879	501(C)(3)	1,047,961.	0.			NC YOUNG CHILDREN
DOWN EAST PARTNERSHIP FOR CHILDREN P.O. BOX 1245 ROCKY MOUNT, NC 27802	56-1859313	501(C)(3)	2,473,993.	0.			NC YOUNG CHILDREN
DUPLIN COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 989 - KENANSVILLE, NC 28349	56-1892438	501(c)(3)	1,011,289.	0.			NC YOUNG CHILDREN

Schedule I (Form 990)

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
URHAM'S PARTNERSHIP FOR CHILDREN							
1201 S. BRIGGS AVENUE, SUITE 210							
DURHAM, NC 27703	56-1892432	501(C)(3)	5,901,979.	0.			NC YOUNG CHILDREN
FRANKLIN GRANVILLE VANCE SMART							
START, INC P.O. BOX 142 -							
HENDERSON, NC 27536	56-2045172	501(C)(3)	1,336,659.	0.			NC YOUNG CHILDREN
GUILFORD COUNTY PARTNERSHIP FOR	00 20101/2		1,000,000.	•			
CHILDREN, INC 500 W. FRIENDLY							
AVENUE, SUITE 100 - GREENSBORO,							
NC 27401	56-1982976	501(C)(3)	3,418,634.	0.			NC YOUNG CHILDREN
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
HARNETT COUNTY PARTNERSHIP FOR							
CHILDREN, INC 170 PINE STATE							
STREET - LILLINGTON, NC 27546	56-2079125	501(C)(3)	1,075,511.	0.			NC YOUNG CHILDREN
HERTFORD-NORTHAMPTON SMART START							
PARTNERSHIP FOR CHILDREN, INC							
P.O. BOX 504 - MURFREESBORO, NC							
27855	56-1865237	501(C)(3)	541,839.	0.			NC YOUNG CHILDREN
- 1 0 - 2			112,000				
HOKE COUNTY PARTNERSHIP FOR							
CHILDREN AND FAMILIES - P.O. BOX							
1209 - RAEFORD, NC 28376	56-1898931	501(C)(3)	915,048.	0.			NC YOUNG CHILDREN
IREDELL COUNTY PARTNERSHIP FOR			, ,				
YOUNG CHILDREN, INC 734							
SALISBURY ROAD - STATESVILLE, NC							
28677	56-2005160	501(C)(3)	1,264,509.	0.			NC YOUNG CHILDREN
	33 233223		1,201,003.	•			
JONES COUNTY PARTNERSHIP FOR							
CHILDREN - P.O. BOX 186 - TRENTON,							
NC 28585	56-1857162	501(C)(3)	291,468.	0.			NC YOUNG CHILDREN
LEE COUNTY PARTNERSHIP FOR	30 103,102	551(5)(5)	251,400.	••			TO TOOKS CHILDREN
CHILDREN AND FAMILIES - 507 N.							
STEELE STREET, #14 - SANFORD, NC							
27330	56-2009097	E01/G\/3\	1,075,292.	0.			NC YOUNG CHILDREN

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant noncash valuation non-cash assistance or assistance (book, FMV, assistance appraisal, other) LENOIR/GREENE COUNTY PARTNERSHIP FOR CHILDREN - 1465 HIGHWAY 258 NORTH - KINSTON, NC 28504 56-1898462 501(C)(3) 0. NC YOUNG CHILDREN 1,531,381 MADISON COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES, INC. - P.O. BOX 1657 - MARS HILL, NC 28754 56-2040118 501(C)(3) 0. NC YOUNG CHILDREN 290,071 MARTIN/PITT PARTNERSHIP FOR CHILDREN, INC. - 111-B EASTBROOK DRIVE - GREENVILLE, NC 27858 56-1913394 501(C)(3) 1,601,318, 0. NC YOUNG CHILDREN MECKLENBURG PARTNERSHIP FOR CHILDREN - 601 EAST 5TH STREET. SUITE 500 - CHARLOTTE, NC 28202 56-1853108 501(C)(3) 0 7,113,751. NC YOUNG CHILDREN MONTGOMERY COUNTY PARTNERSHIP FOR CHILDREN - 404-A NORTH MAIN STREET 58-2185898 501(C)(3) - TROY, NC 27371 448,984. 0. NC YOUNG CHILDREN ONSLOW COUNTY PARTNERSHIP FOR CHILDREN, INC. - 900 DENNIS ROAD -56-2058409 501(C)(3) JACKSONVILLE, NC 28546 5,463,939, 0. NC YOUNG CHILDREN ORANGE COUNTY PARTNERSHIP FOR YOUNG CHILDREN - 120 PROVIDENCE ROAD, SUITE 101 - CHAPEL HILL, NC 27514 56-1844192 501(C)(3) 1 505 216 0. NC YOUNG CHILDREN PAMLICO PARTNERSHIP FOR CHILDREN. INC. - 702A MAIN STREET - BAYBORO NC 28515 56-1874658 501(C)(3) 171,880, 0. NC YOUNG CHILDREN PARTNERS FOR CHILDREN & FAMILIES. INC. (MOORE COUNTY) - 7720 NC HWY 22 - CARTHAGE, NC 28327 58-2139259 501(C)(3) 0. NC YOUNG CHILDREN 891,719.

(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERSHIP FOR CHILDREN OF							
CUMBERLAND COUNTY, INC 351							
WAGONER DRIVE, SUITE 200 -							
FAYETTEVILLE, NC 28303	56-1845926	501(C)(3)	4,912,135.	0.			NC YOUNG CHILDREN
PARTNERSHIP FOR CHILDREN OF							
JOHNSTON COUNTY, INC 1406-A S							
POLLOCK STREET - SELMA, NC 27576	56-2063680	501(C)(3)	1,753,961.	0.			NC YOUNG CHILDREN
PARTNERSHIP FOR CHILDREN OF							
LINCOLN/GASTON COUNTIES, INC							
120 ROECHLING STREET - DALLAS, NC							
28034	31-1539832	501(C)(3)	2,091,634.	0.			NC YOUNG CHILDREN
PARTNERSHIP FOR CHILDREN OF THE							
FOOTHILLS - 338 WITHROW ROAD -	56 0014045	501 (4) (2)	1 076 000	0			
FOREST CITY, NC 28043	56-2014947	501(C)(3)	1,076,908.	0.			NC YOUNG CHILDREN
PARTNERSHIP OF ASHE							
P.O. BOX 156							
JEFFERSON, NC 28640	56-1892216	501(C)(3)	362,302.	0.			NC YOUNG CHILDREN
PERSON COUNTY PARTNERSHIP FOR							
CHILDREN - P.O. BOX 1791 -							
ROXBORO, NC 27573	56-1872882	501(C)(3)	402,361.	0.			NC YOUNG CHILDREN
RANDOLPH COUNTY PARTNERSHIP FOR							
CHILDREN - 349 SUNSET AVENUE -							
ASHEBORO, NC 27203	31-1612024	501(C)(3)	1,043,264.	0.			NC YOUNG CHILDREN
REGION A PARTNERSHIP FOR CHILDREN	31 1012024		1,010,201.	0.			- TOOKS CHILDREN
(HAYWOOD, JACKSON, SWAIN, GRAHAM,							
MACON, - 116 JACKSON STREET -							
SYLVA, NC 28779	56-1869575	501(C)(3)	1,320,214.	0.			NC YOUNG CHILDREN
			_,,				
RICHMOND COUNTY PARTNERSHIP FOR							
CHILDREN - P.O. BOX 1944 -							
ROCKINGHAM, NC 28380-1944	31-1575604	501(C)(3)	775,144.	0.			NC YOUNG CHILDREN

Part II Continuation of Grants and Other A							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OBESON COUNTY PARTNERSHIP FOR CHILDREN - 210 EAST 2ND STREET - CUMBERTON, NC 28358	56-1940920	501(C)(3)	1,561,276.	0.			NC YOUNG CHILDREN
ROCKINGHAM COUNTY PARTNERSHIP FOR CHILDREN, INC P.O. BOX 325 - VENTWORTH, NC 27375-0325	56-1974269	501(C)(3)	968,125.	0.			NC YOUNG CHILDREN
SAMPSON COUNTY PARTNERSHIP FOR CHILDREN - 211 WEST MAIN STREET - CLINTON, NC 28328-4049	31-1603397	501(C)(3)	1,056,939.	0.			NC YOUNG CHILDREN
SCOTLAND COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES, INC P.O. BOX 586 - LAURINBURG, NC 28352	56-2094816	501(C)(3)	418,034.	0.			NC YOUNG CHILDREN
SMART START OF BRUNSWICK COUNTY, INC 5140 SELLERS STREET - SHALLOTTE, NC 28470	56-1885097	501(C)(3)	661,124.	0.			NC YOUNG CHILDREN
SMART START OF DAVIDSON COUNTY, INC 306 EAST US HWY 64 - LEXINGTON, NC 27292	56-1859989	501(C)(3)	2,733,791.	0.			NC YOUNG CHILDREN
SMART START OF DAVIE COUNTY, INC. 1278 YADKINVILLE ROAD MOCKSVILLE, NC 27028	31-1600557	501(C)(3)	319,499.	0.			NC YOUNG CHILDREN
SMART START OF FORSYTH COUNTY 7820 NORTH POINT BOULEVARD, SUITE 2 WINSTON-SALEM, NC 27106	56-1899564	501(C)(3)	4,751,804.	0.			NC YOUNG CHILDREN
SMART START OF NEW HANOVER COUNTY 3534-F SOUTH COLLEGE ROAD WILMINGTON, NC 28412	56-1951952	501(C)(3)	1,610,661.	0.			NC YOUNG CHILDREN

Schedule I (Form 990) CHILDREN,	INC.					5	06-1850485 Pag
Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SMART START OF PENDER COUNTY, INC.							
P.O. BOX 429							
BURGAW, NC 28425-0429	56-2044085	501(C)(3)	486,394.	0.			NC YOUNG CHILDREN
SMART START OF TRANSYLVANIA COUNTY PO BOX 1676							
BREVARD, NC 28712	31-1489864	501(C)(3)	223,418.	0.			NC YOUNG CHILDREN
SMART START OF YADKIN COUNTY, INC. 105 WOODLYN DRIVE							
YADKINVILLE, NC 27055	56-1864667	501(C)(3)	501,493.	0.			NC YOUNG CHILDREN
SMART START PARTNERSHIP FOR CHILDREN, INC. (HENDERSON COUNTY) - 722 5TH AVENUE WEST -							
HENDERSONVILLE, NC 28739	56-2092325	501(C)(3)	1,379,505.	0.			NC YOUNG CHILDREN
SMART START ROWAN, INC. 1329 JAKE ALEXANDER BOULEVARD SOUTH SALISBURY, NC 28146	56-1890324	501(C)(3)	1,455,907.	0.			NC YOUNG CHILDREN
STANLY COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 2165 - ALBEMARLE, NC 28002	56-1851138	501(C)(3)	734,842.	0.			NC YOUNG CHILDREN
STOKES PARTNERSHIP FOR CHILDREN P.O. BOX 2319	30 1031130		751,012.	<u> </u>			NO 100NO GIIIZZAZII
KING, NC 27021	56-1888024	501(C)(3)	542,335.	0.			NC YOUNG CHILDREN
SURRY COUNTY EARLY CHILDHOOD PARTNERSHIP - P.O. BOX 7050 - MT.	56-1938073	501/C)/3)	742,667.	0.			NC YOUNG CHILDREN
AIRY, NC 27030	20-1330073	501(0)(3)	742,007.	0.			NC 100MG CHILDREN
THE CHOWAN/PERQUIMANS SMART START PARTNERSHIP - 409 OLD HERTFORD	21 160005	501/G)/3\	450.00	_			Va vojnya averena
ROAD - EDENTON, NC 27932	31-1622057	DOT(C)(3)	470,884.	0.			NC YOUNG CHILDREN

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant valuation non-cash assistance or assistance organization or government if applicable cash grant noncash (book, FMV, assistance appraisal, other) THE HALIFAX - WARREN SMART START PARTNERSHIP FOR CHILDREN, INC. -P.O. BOX 339 - ROANOKE RAPIDS, NC 27870 56-1847375 501(C)(3) 595,522 0. NC YOUNG CHILDREN THE PARTNERSHIP FOR CHILDREN OF WAYNE COUNTY, INC. - 800 NORTH WILLIAM STREET - GOLDSBORO, NC 27530 56-2054262 501(C)(3) 1,049,832, 0. NC YOUNG CHILDREN TYRRELL-WASHINGTON PARTNERSHIP FOR CHILDREN, INC. - 125-B WEST WATER STREET - PLYMOUTH, NC 27962 56-1862036 501(C)(3) 340,350 0. NC YOUNG CHILDREN WAKE COUNTY SMARTSTART 4901 WATERS EDGE DRIVE, SUITE 101 RALEIGH, NC 27606 56-1949415 501(C)(3) 0. NC YOUNG CHILDREN 8,381,265. WILKES COMMUNITY PARTNERSHIP FOR CHILDREN - P.O. BOX 788 - NORTH 56-1875083 501(C)(3) 0. WILKESBORO, NC 28659 712,084. NC YOUNG CHILDREN WILSON COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 2661 - WILSON NC 27894-2661 56-1942537 501(C)(3) 1,322,108, 0. NC YOUNG CHILDREN THE DOLLYWOOD FOUNDATION 111 DOLLYWOOD LN 62-1348105 501(C)(3) PIGEON FORGE, TN 37863 7 388 868. 0. EARLY LITERACY VARIOUS OTHER ORGANIZATIONS 501(C)(3) 702,559. 0. NC YOUNG CHILDREN

Page 2

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation	(f) Description of noncash assistance
	recipients	cash grant	cash assistance	(book, FMV, appraisal, other)	
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	l e 2; Part III, column	(b); and any other ac	l Iditional information.	
PART I, LINE 2:					
THE NORTH CAROLINA PARTNERSHIP FOR	CHILDREN	I, INC. (NO	CPC) HAS A	STAFF	
DEDICATED TO ON-SITE FINANCIAL AND	PROGRAMM	IATIC MONIT	ORING OF G	RANTS.	
POLICIES, PROCEDURES, AND MONITORI	NG PROGRA	MS HAVE BE	SEN IN PLAC	E SINCE 2001	
AND ARE PERIODICALLY REVIEWED AND	REVISED A	S NEEDED.	OF THE GR	ANTEES, 75	
(REPRESENTING NEARLY 100% OF OUR T	OTAL GRAN	ITS) ARE NO	NPROFITS T	HAT PROVIDE	
SERVICES TO NORTH CAROLINA'S YOUNG	CHILDREN	I AND THEIF	R FAMILIES	THROUGH	
NORTH CAROLINA'S EARLY CHILDHOOD I	NITIATIVE	: ("SMART S	START"). A	S REQUIRED	
BY STATE LEGISLATION, THESE GRANTE	го Стиска	THAT LWAF E	этеиитип АО	מזזמ	

Part IV | Supplemental Information (FINANCIAL AND COMPLIANCE) BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING ACCORDINGLY, NCPC TYPICALLY COORDINATES ITS MONITORING EFFORT WITH THAT OF THE AUDITORS AND, THEREFORE, ALSO MONITORS THESE GRANTEES. MONITORING IS RIGOROUS AND INCLUDES, BUT IS NOT LIMITED TO, A REVIEW OF BOARD OF DIRECTOR OPERATIONS, FINANCIAL ACCOUNTING AND REPORTING, AND PROGRAMMATIC COMPLIANCE. A FORMAL CLOSE-OUT CONFERENCE IS HELD WITH BOARD MEMBERS, MANAGEMENT, AND OTHER STAFF. SUBSEQUENT TO THE CLOSE-OUT CONFERENCE, A FORMAL MONITORING REPORT WITH RECOMMENDATIONS FOR IMPROVEMENT IS ISSUED TO THE GRANTEE'S BOARD CHAIR, EXECUTIVE COMMITTEE AND EXECUTIVE DIRECTOR. DEPENDING UPON THE NATURE AND NUMBER OF ISSUES NOTED IN THE REPORT, A MONITORING VISIT MAY BE HELD IN SIX TO EIGHT MONTHS TO FOLLOW UP ON THE STATUS OF THE ISSUES NOTED IN THE REPORT. NCPC'S EXECUTIVE MANAGEMENT IS PROVIDED WITH A SUMMARY OF GRANTEE MONITORING RESULTS.

#### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

 $Employer\ identification\ number \\ 56-1850485$ 

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract X Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MS. AMY CUBBAGE	(i)	150,174.	0.	0.	10,500.	10,589.	171,263.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

## NORTH CAROLINA PARTNERSHIP FOR

Schedule J (Form 990) 2022	CHILDREN,	INC.					56-1850485	Page 3
Part III Supplemental Informat								
Provide the information, explanation	on, or descriptions requ	uired for Part I, lines 1a, 1	1b, 3, 4a, 4b, 4c, 5a, 5l	b, 6a, 6b, 7, and 8,	and for Part II. Also o	complete this par	t for any additional informat	tion.

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 56-1850485

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHILD IN NORTH CAROLINA BEGINNING WITH A HEALTHY BIRTH. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HIGH QUALITY EARLY CARE AND EDUCATION PROGRAMS THAT ARE SAFE AND PROVIDE OPPORTUNITIES FOR LEARNING: AND STRONG FAMILIES AND ENVIRONMENTS THAT SUPPORT HEALTHY OUTCOMES. HIGH QUALITY EARLY EDUCATION YIELDS HIGHER GRADUATION RATES, REDUCED CRIME, HIGHER EARNINGS, LESS RELIANCE ON SOCIAL SERVICES, AND BETTER JOBS. SMART START IS A NETWORK OF 75 NONPROFIT LOCAL PARTNERSHIPS THAT SERVE ALL 100 NORTH CAROLINA COUNTIES. THIS NETWORK IS LED BY THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN (NCPC) THAT ENSURES FISCAL AND PROGRAMMATIC ACCOUNTABILITY AND SUPPORTS THE STATEWIDE NETWORK TO CREATE BETTER OUTCOMES FOR CHILDREN AND FAMILIES. NCPC ESTABLISHES MEASURABLE STATEWIDE GOALS AND COMMUNITIES DETERMINE THE BEST APPROACH TO ACHIEVING THEM. NCPC ALSO ENSURES THAT SMART START LOCAL PARTNERSHIPS FULLY MEET ALL LEGISLATIVELY MANDATED REQUIREMENTS AND OPERATE TO THE HIGHEST STANDARDS OF EFFECTIVENESS, ACCOUNTABILITY, EFFICIENCY AND INTEGRITY. NCPC MAINTAINS A FISCAL ACCOUNTABILITY SYSTEM THAT INCLUDES MONITORING LOCAL PARTNERSHIPS TO ENSURE COMPLIANCE WITH STATE AND FEDERAL LAWS, LEGISLATIVE MANDATES AND STATE POLICIES, AND LOCAL PARTNERSHIP FINANCIAL AUDITS.

Schedule O (Form 990) 2022 Name of the organization NORTH CAROLINA PARTNERSHIP FOR **Employer identification number** 56-1850485 CHILDREN, INC. CARE AND EDUCATION IN THE PANDEMIC'S AFTERMATH REGARDLESS OF THESE DELAYS IN ASSESSMENTS. IN THE PAST YEAR, 1,654 CHILD CARE FACILITIES OR 28% OF ALL NORTH CAROLINA'S FACILITIES PARTICIPATED IN SMART START TECHNICAL ASSISTANCE TO IMPROVE CHILD CARE QUALITY. 1,102 CHILD CARE FACILITIES RECEIVED TEACHER SUPPORT IN THE FORM OF TECHNICAL ASSISTANCE, MENTORING, AND EDUCATION TO INCREASE STAR RATINGS. ADDITIONAL ACCOMPLISHMENTS INCLUDE: SMART START LOCAL PARTNERSHIPS COLLABORATE WITH NC PRE-K PROVIDERS AND SERVE AS CO-CHAIRS ON LOCAL NC PRE-K COMMITTEES. 46 PARTNERSHIPS ADMINISTER THE NC PRE-K PROGRAM IN 55 COUNTIES THROUGH SEPARATE CONTRACTS WITH DCDEE, PROVIDING AN ADDITIONAL \$8,193,401 IN FUNDING FOR NC PRE-K CLASSROOM SUPPORT. THIS COLLABORATION AND FUNDING ACROSS THE STATE HELPS TO ENSURE HIGH QUALITY SERVICES AND INCREASE ACCESS FOR CHILDREN. -THE SMART START NETWORK HAS SUCCESSFULLY IMPLEMENTED STRATEGIES TO IMPROVE RECRUITMENT, RETENTION, AND WORKFORCE DEVELOPMENT FOR PROFESSIONALS THROUGHOUT THE STATE. ONE WAY SMART START INCREASES WORKFORCE RETENTION IS THROUGH SUPPLEMENTAL COMPENSATION THROUGH SCHOLARSHIPS AND INCENTIVES. IN 2022-2023, 4,534 CHILD CARE TEACHERS RECEIVED AN EDUCATION-BASED SALARY SUPPLEMENT. OF THESE TEACHERS, OVER 84% REMAINED IN THEIR POSITIONS THROUGHOUT THE YEAR. 65 SMART START LOCAL PARTNERSHIPS PROVIDE AT LEAST ONE FAMILY SUPPORT

Name of the organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 56-1850485

INCLUDE PARENTS AS TEACHERS, KALEIDOSCOPE PLAY AND LEARN, POSITIVE

PARENTING PROGRAM (TRIPLE P), CIRCLE OF PARENTS, NURTURING PARENTING

PROGRAM, AND NURSE-FAMILY PARTNERSHIP AMONG OTHERS. THESE PROGRAMS MAY

TAKE THE FORM OF PLAYGROUPS, HOME VISITING AND PARENT EDUCATION, AND

MORE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

AND FAMILY HEALTH OUTCOMES FOR CHILDREN AS WELL AS EARLY CHILDHOOD

SYSTEMS-BUILDING AND CAN BE USED RIGHT FROM THE START - IN HOMES, EARLY

LEARNING ENVIRONMENTS, AND WITHIN EACH COMMUNITY. SMART START LOCAL

PARTNERSHIPS AND COMMUNITY PARTNERS CAN SEARCH SMART SOLUTIONS AND

SELECT OPTIONS FOR IMPLEMENTATION BASED ON COMMUNITY NEED.

- NCPC SERVED AS THE FIDUCIARY AGENT FOR THE NORTH CAROLINA HOME

VISITING & PARENTING EDUCATION (HVPE) SYSTEM THROUGHOUT FY 2022-2023.

THE SYSTEM IS LED BY A STATEWIDE COLLABORATIVE BOARD WITH THE GOAL OF

ALIGNING HOME VISITING AND PARENTING EDUCATION FUNDS AND RESOURCES,

IMPROVING HOME VISITING AND PARENTING EDUCATION SERVICES, AND LINKING

PARENTS TO OTHER SUPPORTS.

- NCPC IS COMMITTED TO INCREASING INDIVIDUAL, ORGANIZATIONAL, AND

COMMUNITY LEVEL RESILIENCE ACROSS THE STATE, SERVING AS THE BACKBONE

AGENCY OF THE NC HEALTHY AND RESILIENT COMMUNITIES INITIATIVE (HRCI).

COMMUNITY RESILIENCE IS THE CAPACITY TO PROMOTE SAFE, SECURE, AND

NURTURING ENVIRONMENTS FOR ALL WITHIN A COMMUNITY. SEVERAL LOCAL

PARTNERSHIPS SERVE AS RESILIENCY LEADERS AND EDUCATE, TRAIN, AND

ORGANIZE COMMUNITY MEMBERS TO PREVENT ACES.

AS PART OF THE NC HRCI, NCPC AND THE SMART START NETWORK LEVERAGES ITS

Schedule O (Form 990) 2022 Page **2** 

Name of the organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

DEEP ROOTS LOCALLY, BRINGING TOGETHER MORE THAN 50 MULTI-SECTOR

COMMUNITY COLLABORATIVES TO INCREASE THEIR CAPACITY AND BEST

IMPLEMENTATION STRATEGIES TOWARDS ACHIEVING RESILIENCY ACROSS A

PERSON'S LIFESPAN. NC HRCI BUILDS THE LONG-TERM CAPACITY OF THESE

COALITIONS TO INCREASE PROTECTIVE FACTORS AND POSITIVE CHILDHOOD

EXPERIENCES AND ENHANCE RESILIENCE SKILLS.

- THROUGH A MULTI-YEAR GRANT FROM THE BLUE CROSS BLUE SHIELD OF NORTH

CAROLINA FOUNDATION, NCPC IS INVESTING IN A SERIES OF PROJECTS TO

INCREASE THE SMART START NETWORK'S CAPACITY FOR SYSTEMS LEADERSHIP,

SUPPORTING LEADERSHIP DEVELOPMENT TOOLS, CREATING OPPORTUNITIES FOR

NETWORKWIDE LEARNING, STRENGTHENING DATA SYSTEMS, AND STREAMLINING

CONTRACTING.

IN FY 2022-2023, THE SMART START NETWORK FOCUSED INTENTIONALLY ON

INNOVATION AND ON BUILDING NETWORK-WIDE INFRASTRUCTURE THAT WOULD

BETTER LEAD TO SYSTEM-LEVEL CHANGE. IN PARTNERSHIP WITH STATE AGENCIES,

PHILANTHROPY, AND OTHER ORGANIZATIONS, NCPC COLLABORATED ON STATEWIDE

PROJECTS AND INITIATIVES TO ENHANCE THE STATE'S ABILITY TO SUPPORT

CHILDREN AND FAMILIES

NCPC CONTINUES TO SUPPORT THE SMART START NETWORK IN DEVELOPING

TRAINING AND COACHING THAT EMBEDS SYSTEM CHANGE AND ADVOCACY STRATEGIES

IN THE PRACTICE OF SMART START LEADERS THROUGH A BLUE CROSS BLUE SHEILD

FOUNDATION (BCBSNCF) GRANT. THIS YEAR, THE WATERS CENTER PROVIDED

WORKSHOPS FOCUSED ON A DEEPER DIVE INTO THE USE OF SPECIFIC SYSTEM

THINKING TOOLS. IN APRIL, THE WATERS CENTER FOR SYSTEM THINKING

REPEATED A SIX DAY INTRODUCTION SERIES FOR LOCAL PARTNERSHIP STAFF.

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 56-1850485

ADDITIONALLY, THE CENTER PROVIDED COHORT SESSIONS AND TARGETED SYSTEM

THINKING TOOLS WORKSHOPS FOCUSED ON THE APPLICATION OF THEIR SYSTEM

THINKING LEARNING TO A SPECIFIC PROBLEM OF PRACTICE FOR LOCAL

PARTNERSHIP STAFF. OVER 90 SMART START NETWORK STAFF MEMBERS HAVE

PARTICIPATED IN THESE SYSTEM THINKING OPPORTUNITIES. THESE LEARNING

OPPORTUNITIES ADVANCE LEADERSHIP COMPETENCIES, DEEPEN NETWORK

CONNECTIONS, AND ENSURE STAFF ARE BETTER READY TO RESPOND TO COMMUNITY

NEEDS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE & AUDIT COMMITTEE OF THE BOARD OF DIRECTORS WILL BE PROVIDED A

COPY OF THE FINAL 990 DRAFT (VIA EMAIL) PRIOR TO FILING. APPROVAL OF THE

FORM 990 WILL OCCUR AFTER FILING DUE TO THE COMPRESSED TIMEFRAME BETWEEN

THE STATE AUDIT COMPLETION, 990 DUE DATE, AND AVAILABLE FINANCE & AUDIT

COMMITTEE MEETING DATES.

FORM 990, PART VI, SECTION B, LINE 12C:

THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. (NCPC) RECOGNIZES THAT

EFFECTIVE GOVERNANCE DEPENDS ON DELIBERATE, THOUGHTFUL, AND DISINTERESTED

DECISION-MAKING BY ITS DIRECTORS, OFFICERS AND STAFF. MOREOVER, NCPC'S WORK

DEPENDS ON THE CONTINUED TRUST AND CONFIDENCE IN ITS INTEGRITY, WHICH IS

GROUNDED IN FAIR AND RESPONSIBLE DECISION-MAKING. THE BOARD OF DIRECTORS

OF NCPC BELIEVES IT IS IN THE BEST INTEREST OF NCPC TO ESTABLISH A CLEAR

AND CONCISE CONFLICT OF INTEREST POLICY. THE CONFLICT OF INTEREST POLICY IS

INTENDED TO PROMOTE THE AVOIDANCE OF CONFLICTS OF INTEREST AND THE

APPEARANCE OF IMPROPRIETY BY NCPC DIRECTORS, OFFICERS AND STAFF. IT SETS

THE RULES FOR CONDUCT, INCLUDING DISCLOSURE BY DIRECTORS AND OFFICERS OF

PERSONAL OR FINANCIAL INTERESTS THAT MAY AFFECT THE BUSINESS OF NCPC.

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. Employer identification number 56-1850485

ANNUALLY EACH MEMBER OF THE BOARD IS REQUIRED TO REVIEW A COPY OF THE

POLICY AND TO ACKNOWLEDGE THAT HE OR SHE HAS DONE SO. THE POLICY IS

MONITORED AND ENFORCED THROUGH THE FOLLOWING ACTIONS:

- A. PRIOR TO ACTION ON A CONTRACT OR TRANSACTION, THE BOARD OR COMMITTEE

  CHAIR SHALL ASK THE GROUP TO IDENTIFY ACTUAL OR PERCEIVED CONFLICTS OF

  INTEREST. A DIRECTOR WHO KNOWS HE OR SHE HAS A CONFLICT OF INTEREST SHALL

  DISCLOSE THE CONFLICT AND SUCH DISCLOSURE SHALL BE REFLECTED IN THE MINUTES

  OF THE MEETING.
- B. WHEN THERE IS A DOUBT AS TO WHETHER A CONFLICT EXISTS, THE MATTER SHALL

  BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS EXCLUDING THE PERSON(S)

  CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN.
- C. ALL APPOINTED BOARD MEMBERS SHALL AVOID CONFLICTS OF INTEREST AND THE

  APPEARANCE OF IMPROPRIETY. SHOULD INSTANCES ARISE WHEN A CONFLICT MAY BE

  PERCEIVED, ANY INDIVIDUAL WHO MAY BENEFIT DIRECTLY OR INDIRECTLY FROM THE

  NCPC'S DISBURSEMENT OF FUNDS SHALL ABSTAIN FROM PARTICIPATING IN ANY

  DECISION OR DELIBERATIONS BY NCPC REGARDING THE DISBURSEMENT OF FUNDS.
- D. THE PERSON KNOWN TO HAVE A CONFLICT OF INTEREST MAY NOT VOTE ON THE

  CONTRACT OR TRANSACTION AND MUST LEAVE THE ROOM DURING THE VOTE UNLESS

  LEAVING THE ROOM BRINGS ATTENDANCE BELOW THE LEVEL OF A QUORUM. THE

  OFFICIAL MINUTES SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED

  AND PERSON(S) WITH THE CONFLICT WERE NOT PRESENT DURING THE VOTE AND DID

  NOT VOTE ON THE MATTER.

Schedule O (Form 990) 2022 Page 2

NORTH CAROLINA PARTNERSHIP FOR Name of the organization **Employer identification number** 56-1850485 CHILDREN, INC. SALARIES AND WAGES OF ALL EMPLOYEES ARE SET IN ACCORDANCE WITH A FORMAL PAY PLAN WHICH INCLUDES PAY GRADES (WITH MINIMUM, MID-POINT AND MAXIMUM PAY RATES). THE PLAN WAS ORIGINALLY DEVELOPED BY AN INDEPENDENT CONSULTANT AND IS BASED ON THE NATIONAL POSITION EVALUATION PLAN PUBLISHED BY THE MANAGEMENT ASSOCIATIONS OF AMERICA. IT IS UPDATED PERIODICALLY BY BENCHMARKING PAY RATES AGAINST DATA FROM HUMAN RESOURCES CONSULTANTS WHO CONDUCT AND/OR ANALYZE ANNUAL SALARY SURVEYS, AND OCCUPATION SPECIFIC AND LOCATION-SPECIFIC DATA FROM THE OCCUPATIONAL EMPLOYMENT AND WAGES STATISTICS PROGRAM OF THE EMPLOYMENT SECURITY DIVISION OF THE NC DEPARTMENT OF COMMERCE. ADDITIONAL BENCHMARKING DATA ARE OBTAINED FROM THE N.C. STATE OFFICE OF HUMAN RESOURCES, THE WAKE COUNTY DEPARTMENT OF HUMAN RESOURCES, AND THE N.C. STATE UNIVERSITY DEPARTMENT OF HUMAN RESOURCES. FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE AVAILABLE UPON REQUEST AND ON OUR WEBSITE. THE ANNUAL AUDIT REPORT AND FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE WEBSITE OF THE NORTH CAROLINA OFFICE OF STATE AUDITOR. ADDITIONALLY, THE GOVERNANCE STRUCTURE, BOARD COMMITTEE ROLES, AND MEETING DATES ARE POSTED ON OUR WEBSITE. PART XII, LINE 2C EXPLANATION: THE FINANCE & AUDIT COMMITTEE OF THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT.

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or NORTH CAROLINA PARTNERSHIP FOR print 56-1850485 CHILDREN, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1100 WAKE FOREST ROAD return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions RALEIGH, NC 27604 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) JOSEPH BROWNLEE • The books are in the care of ▶ 1100 WAKE FOREST ROAD - RALEIGH, NC 27604 Telephone No. ▶ 984-212-3375 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or  $\underline{\hspace{0.5cm}}$  , and ending  $\underline{\hspace{0.5cm}}$  JUN  $\hspace{0.5cm}$  30 ,  $\hspace{0.5cm}$  2023 ► X tax year beginning JUL 1, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions

## Form 8879-TF

## IRS e-file Signature Authorization for a Tax Exempt Entity

2022 and ending	JUN	30	, 20 2 3
. 2022, and ending	OOM	20	. 20 🕰 🔾

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

For calendar year 2022, or fiscal year beginning JUL 1 Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

EIN or SSN 56-1850485

AMY CUBBAGE Name and title of officer or person subject to tax PRESIDENT

Part I Type of Return and Return Information
--

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I

nan oi	ic inic in rait i.				
1a	Form 990 check here	X	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	121,733,617
2a	Form 990-EZ check here		Total revenue, if any (Form 990-EZ, line 9)	2b _	
3a	Form 1120-POL check here		Total tax (Form 1120-POL, line 22)	3b _	
4a	Form 990-PF check here	I	Tax based on investment income (Form 990-PF, Part V, line 5)	4b _	
5a	Form 8868 check here	I	Balance due (Form 8868, line 3c)	5b _	
6a	Form 990-T check here		Total tax (Form 990-T, Part III, line 4)		
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)		
8a	Form 5227 check here	i	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	I	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	i	Amount of credit payment requested (Form 8038-CP, Part III, line 2	2) <b>10b</b>	
Part	II Declaration and S	ignatur	e Authorization of Officer or Person Subject to Tax		
Jnder	penalties of perjury, I declare the	at XII	am an officer of the above entity or 🔲 I am a person subject to tax wi	th respect to	(name
of entit	y)		, (EIN) and that	I have exami	ned a copy of the
2022 e	lectronic return and accompany	ing sched	ules and statements, and, to the best of my knowledge and belief, they	are true, corr	ect, and

complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PΙ	N:	check	one	box	only

X I authorize	BLACKMAN	&	SLOOP,	CPAS,	P.A.	

to enter my PIN

21230 Enter five numbers, but do not enter all zeros

ERO firm name

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

#### Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

56388512345

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

ELIZABETH MAUCH

Date

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)