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EXTENDED TO MAY 15, 2023

132001 12-09-21

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A F	or the	2021 calendar year, or tax year beginning $$	ending J	UN 30, 2022								
Вс	heck if	C Name of organization		D Employer identific	cation number							
a	oplicable:	NORTH CAROLINA PARTNERSHIP FOR		:								
	Address change	CHILDREN, INC.										
	Name change	Doing business as		56-18504	85							
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	•							
Π	Final return/	1100 WAKE FOREST ROAD		919-821-								
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	112,773,901.							
Г	Amende			H(a) Is this a group re								
	Applica tion			for subordinates								
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	******							
I T	ax-exe	mpt status: X 501(c)(3)	r 527		list. See instructions							
		WWW.SMARTSTART.ORG		H(c) Group exemptio								
		organization: X Corporation Trust Association Other ▶	I Vear		1 State of legal domicile: NC							
Pa		Summary	L Our	or formation.	I Clare of regar definions, 210							
100,000,000	VN0073400478	Briefly describe the organization's mission or most significant activities: TO AD	VANCE	A HIGH-OUAL	TTTY							
ė		COMPREHENSIVE, ACCOUNTABLE SYSTEM OF CARE										
Activities & Governance	_	Check this box if the organization discontinued its operations or dispose										
/err		•		1	26							
ģ		Number of independent voting members of the governing body (Part VI, line 1b)			26							
જ					50							
ies		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			44							
ΞΞ		Total number of volunteers (estimate if necessary)										
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.							
	br	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.							
		2	1	Prior Year	Current Year							
e		Contributions and grants (Part VIII, line 1h)		09,770,676.	112,738,774.							
en		Program service revenue (Part VIII, line 2g)		69,151.	32,925.							
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,945.	2,202.							
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.							
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			112,773,901.							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		03,745,385.								
		Benefits paid to or for members (Part IX, column (A), line 4)		0.								
S	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,772,536.								
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.							
×	b ⁻		21.	1 2 4 4 2 2 2								
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,941,286.								
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			112,870,105.							
	19	Revenue less expenses. Subtract line 18 from line 12		382,565.	-96,204.							
Net Assets or			Ве	ginning of Current Year	End of Year							
sets	20	Total assets (Part X, line 16)		10,232,802.	16,665,683.							
t As	21	Total liabilities (Part X, line 26)		8,609,260.	15,138,345.							
		Net assets or fund balances. Subtract line 21 from line 20		1,623,542.	1,527,338.							
0.000000	irt II	Signature Block		***************************************								
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	y knowledge and belief, it is							
true,	correct	i, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.								

Sig	า	Signature of officer		Date								
Her	е	LISA RASH, CHIEF FINANCIAL OFFICER										
		Type or print name and title										
		Print/Type preparer's name Preparer's signature 7.3 Aboth	Manch	Date Check [PTIN							
Paid		ELIZABETH MAUCH ELIZABETH MAUCH 05/12/23 self-employed P01988953										
Prep	arer	Firm's name BLACKMAN & SLOOP, CPAS, P.A.		Firm's EIN ▶	56-1304727							
Use	Only	Firm's address 1414 RALEIGH RD, SUITE 300										
		CHAPEL HILL, NC 27517		Phone no. (9	19)942-8700							
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No							

CHILDREN, INC. 56-1850485 Page 2 Form 990 (2021) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: TO ADVANCE A HIGH-QUALITY, COMPREHENSIVE, ACCOUNTABLE SYSTEM OF CARE AND EDUCATION FOR EVERY NORTH CAROLINA CHILD BEGINNING WITH A HEALTHY WE DO THIS PRIMARILY BY OVERSEEING NORTH CAROLINA'S BIRTH. NATIONALLY-RECOGNIZED INITIATIVE, SMART START, AS WELL AS ASSISTANCE Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 97,204,616. 95,869,437.) (Revenue \$) (Expenses \$ including grants of \$ 4a SMART START: NORTH CAROLINA'S NATIONALLY-RECOGNIZED EARLY CHILDHOOD INITIATIVE, SMART START, MEASURABLY INCREASES THE HEALTH AND WELL-BEING OF YOUNG CHILDREN, BUILDING THE FOUNDATION FOR ALL FUTURE LEARNING BY: IMPROVING CHILDREN'S EARLY CARE AND EDUCATION PROGRAMS SO THAT THEY ARE SAFE, HEALTHY AND PROVIDE OPPORTUNITIES FOR CHILDREN TO LEARN SKILLS THEY NEED FOR SUCCESS IN SCHOOL. - ENSURING THAT CHILDREN ARE SCREENED FOR DEVELOPMENTAL DELAYS. PROVIDING PARENTS WITH TOOLS THAT SUPPORT THEM IN RAISING HAPPY, HEALTHY SUCCESSFUL CHILDREN. FOR A STRONG FOUNDATION, CHILDREN NEED 8,322,960. including grants of \$ 8,226,048.) (Revenue \$) (Expenses \$ DOLLY PARTON'S IMAGINATION LIBRARY PROMOTES EMERGENT LITERACY SKILLS THROUGH A PARTNERSHIP WITH THE DOLLYWOOD FOUNDATION. LOCAL ORGANIZATIONS SELECT A GEOGRAPHIC AREA TO TARGET ENROLLMENT IN ZIP CODES WITH CHILDREN AGES 0-5. FAMILIES ARE RECRUITED TO PARTICIPATE AND THEY RECEIVE AN AGE-APPROPRIATE BOOK IN THE ONCE CHILDREN ARE ENROLLED, MAIL EACH MONTH UP TO THEIR FIFTH BIRTHDAY. ALL LOCAL PARTNERSHIPS ARE RECEIVING FUNDING TO ADMINISTER THE PROGRAM AND THE PROGRAM IS AVAILABLE IN EVERY NC ZIP CODE. DURING FISCAL YEAR 2021-22, CHILDREN WERE SERVED STATEWIDE. 2,944,785.) (Revenue \$ 4,094,355. including grants of \$ IN AN EFFORT TO LIVE INTO THE LEGISLATIVE VISION OF SMART START AS A PUBLIC-PRIVATE PARTNERSHIP THAT INNOVATES TO STRENGTHEN THE STATE'S EARLY CHILDHOOD SYSTEM, NCPC, IN PARTNERSHIP WITH STATE AGENCIES, PHILANTHROPIC AND OTHER EARLY CHILDHOOD ORGANIZATIONS, HAS PLAYED A LEADING ROLE IN OTHER PROJECTS AND INITIATIVES IN FY 2021-22 AS DESCRIBED BELOW: - UNDER THE FEDERAL PRESCHOOL DEVELOPMENT GRANT NCPC AND SMART START LOCAL PARTNERSHIPS ARE SUPPORTING FAMILY ENGAGEMENT AND LEADERSHIP COALITIONS AND LAUNCHING PILOTS OF THE FAMILY CONNECTS HOME VISITING MODEL IN RURAL COMMUNITIES. Other program services (Describe on Schedule O.)

SEE SCHEDULE O FOR CONTINUATION(S)

Form **990** (2021)

including grants of \$

109,621,931.

) (Revenue \$

56-1850485

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		37
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	Х	
L	Part VI	11a	Λ	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		Х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	TID		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			77
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	المرا		v
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	المرا		v
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	domestic government on Part IA, Column (A), line 1: If "Yes," complete Schedule I, Parts I and II	4 1	41	

NORTH CAROLINA PARTNERSHIP FOR

Form 990 (2021)

CHILDREN, INC.

Part IV		Checklist of	Required	Schedules	(continued)
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	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			\sqcup
	1 1		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7.7	
	(gambling) winnings to prize winners?	1c	X	(2021)

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Page 5

	Continued)		1	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 50			
	, , , , , , , , , , , , , , , , , , , ,	01	v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
2-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	2-		х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	SD		
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country	ти		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a			
a b	Initiation fees and capital contributions included on Part VIII, line 12 10a			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			17
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

56-1850485 Page 6 CHILDREN, INC. Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		37
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			v
	more members of the governing body?	7a		<u> </u>
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	_		х
•	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	Х	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
Sec	organization's mailing address? If "Yes." provide the names and addresses on Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		21
	(This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶NC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	LISA RASH - 984-221-0083			
	1100 WAKE FOREST ROAD, RALEIGH, NC 27604			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not cl	Posi heck i	more son i	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) MS. AMY CUBBAGE	40.00							150 050		01 514
PRESIDENT	40.00			Х				150,050.	0.	21,514.
(2) MS. SAFIYAH JACKSON VICE PRESIDENT	40.00	-		х				112 600	0.	10 120
(3) MS. LISA C. RASH	40.00			Δ				113,699.	0.	18,428.
ASST TREASURER/ASST SECRETARY	40.00			х				104,475.	0.	17,763.
(5) DR. REBECCA AYERS	2.00							104,473.	0.	17,705.
DIRECTOR	2.00	х						0.	0.	0.
(6) MS. CASSANDRA BROOKS	2.00							•		
DIRECTOR		Х						0.	0.	0.
(7) MR. PHILLIP CARPER	2.00								<u> </u>	
DIRECTOR		Х						0.	0.	0.
(8) MS. CHERYL CAVANAUGH	2.00									
DIRECTOR		Х						0.	0.	0.
(9) MR. PATRICK DANAHY	2.00									
DIRECTOR		Х						0.	0.	0.
(10) MS. MADISON S. DOWNING	2.00									
DIRECTOR		Х						0.	0.	0.
(11) MS. MARTHA JANE EBLEN	2.00									
DIRECTOR		Х						0.	0.	0.
(12) MS. ARIEL FORD	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(13) MS. MONIKA HOSTLER	2.00									
DIRECTOR		Х						0.	0.	0.
(14) DR. ANTHONY D. JACKSON	2.00								•	
DIRECTOR	0.00	Х				_		0.	0.	0.
(15) MR. KEVIN LEONARD	2.00									
DIRECTOR		Х						0.	0.	0.
(16) DR. MARY OLVERA	2.00	Х							0.	_
(17) MS. SUSAN GALE PERRY	2.00	^	\vdash			\vdash		0.	U •	0.
DIRECTOR	2.00	Х						0.	0.	0.
(18) DR. PAUL POPISH	2.00	Λ						0.	0.	
DIRECTOR	2.00	Х						0.	0.	0.
132007 12-00-21		23					l	. 0.	J •	Form 990 (2021)

132007 12-09-21

(A)	(B)	рюу	ees,		<u>а пі</u> С)	gne	si C	(D)	(continued) (E)			(F)	
Name and title	Average hours per week	box	not c , unle	Pos check ess per	sitior more erson	than is bot	h an	Reportable compensation	Reportable compensation	on	an	stimate nount	of
	(list any hours for related organizations below line)	tee or director	trustee			Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization (W-2/1099-MIS 1099-NEC)	is SC/	com fr org and	other opensa rom the ganizat d relate anization	ation le tion ted
(19) MS. AMY RHYNE DIRECTOR	2.00	X						0.		0.			0.
(20) MS. NELL ROSE DIRECTOR	2.00	х						0.		0.			0.
(21) DR. REBECCA SIMPKIN DIRECTOR	2.00	Х						0.		0.			0.
(22) MS. TINA SHERMAN DIRECTOR	2.00	x						0.		0.			0.
(23) MS. ELIZABETH STAR WINER DIRECTOR	2.00	x						0.		0.			0.
(24) DR. KHADIJIA TRIBIE REID DIRECTOR	2.00	Х						0.		0.			0.
(25) MR. SANDY WEATHERSBEE DIRECTOR	2.00	x						0.		0.			0.
(26) REV. STANLEY A. LEWIS DIRECTOR	2.00	x						0.		0.			0.
(27) MR. CHARLES BOWMAN	2.00	x		x				0.		0.			0.
1b Subtotal							>	368,224.		0.	5	7,7	
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								368,224.		0.	5	7,7	
 Total number of individuals (including but compensation from the organization 							o re	eceived more than \$100	,000 of reportable)			3
3 Did the organization list any former office	er, director, trust	ee, l	key e	emp!	loye	e, o	r hig	phest compensated emp	loyee on			Yes	No
line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the											3		Х
and related organizations greater than \$1											4	X	
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," co	•				-			•			5		х
Section B. Independent Contractors	•												
Complete this table for your five highest of the organization. Report compensation for										oensa	tion fro	om	
(A) Name and busines	s address							(B) Description of s	services	С	(C Compe		'n
MAST, EVANS & ISENHOUR, PO BOX 1029, CONOVER, NO								ACCOUNTING S	ERVICES		33	1,7	12.
COHNREZNICK LLP 4 BECKER FARM ROAD, ROSE	LAND, NJ	Г 0	70	68			- 1	ACCOUNTING ACONSULTING	ND		31	8,0	65.
				—									

SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2021)

\$100,000 of compensation from the organization

Form 990 CHILDREN	, INC.								56-185	0403
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c				appl	ly)	compensation	compensation	amount of
	per						-	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ctor				old in		organization	(W-2/1099-MISC)	from the
	hours for	rdire				le per		(W-2/1099-MISC)		organization
	related	tee o	ustee			en sa i				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidua	tutio	Je:	empl	nest c	ner			
	line)	Indi	Insti	Officer	Key	High	Former			
28) MS. DANIELLE GRAY	2.00									
VICE CHAIR		Х		х				0.	0.	0
29) MR. JOSEPH C. PATTERSON	2.00								•	•
ECRETARY	2.00	Х		х				0.	0.	0
	2 00	Λ		^				0.	0.	U
30) DR. LAURIE STRADLEY	2.00			l					•	
REASURER (FR 9/1/2021)		Х		Х				0.	0.	0
		1								
		1								
		-								
		1								
		1								
		1								
		1								
		1								
			\vdash	<u> </u>		\vdash				
		1								
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		4								
	1	1	i l	ı	i l	ı	Ì	I		

Form 990 (2021) CHILDRE
Part VIII Statement of Revenue

			Check if Schedule O contains a respons	se or note to anv li	ne in this Part VIII			
				or moto to uniy m	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
								30000013 3 12 3 14
Contributions, Gifts, Grants and Other Similar Amounts	1 :		Federated campaigns 1a					
ž o	ı		Membership dues 1b					
S, C	•	С	Fundraising events 1c					
ij.		d	Related organizations 1d					
S, Eli	,	е	Government grants (contributions) 1e	112,055,713				
e is	1	f	All other contributions, gifts, grants, and					
be t			similar amounts not included above 1f	683,061				
Ĕŏ		a	Noncash contributions included in lines 1a-1f	•				
Ϋ́		_	Total. Add lines 1a-1f		112738774.			
<u> </u>		<u>''</u>	Total Add iii 63 Ta 11	Business Code				
	_	_	EVENT REGISTRATIONS	900099	32,925.	32,925.		
<u>ic</u>	2 :	_	EVENT REGISTRATIONS	- 900099	32,323.	32,323.		
er.		b		-				
S c	•	С		_				
e a	•	d		_				
Program Service Revenue	•	е		_				
<u> </u>	1	f	All other program service revenue					
	9	g	Total. Add lines 2a-2f		32,925.			
	3	_	Investment income (including dividends, inter-					
			other similar amounts)		2,202.			2,202.
	4		Income from investment of tax-exempt bond		,			, -
				•				
	5		Royalties(i) Real	(ii) Personal				
	_			(II) Fersonal				
			Gross rents 6a					
	ı	b	Less: rental expenses 6b					
	•	С	Rental income or (loss) 6c					
		d	Net rental income or (loss)	<u></u>				
	7 :	а	Gross amount from sales of (i) Securitie	s (ii) Other				
			assets other than inventory 7a					
	1	b	Less: cost or other basis					
ā			and sales expenses					
enr		c	Gain or (loss) 7c					
ě		4	Net gain or (loss)					
her Revenue			Gross income from fundraising events (not					
	0	a						
ō			including \$ of					
			contributions reported on line 1c). See	_				
			´	Ва				
	ı	b	Less: direct expenses	Bb				
	(С	Net income or (loss) from fundraising events	<u> </u>				
	9 :	а	Gross income from gaming activities. See					
			Part IV, line 19	9а				
		b		9b				
			Net income or (loss) from gaming activities_					
			Gross sales of inventory, less returns					
		_	• • • • • • • • • • • • • • • • • • • •	0a				
		h		0b				
				•				
		С	Net income or (loss) from sales of inventory					
<u>s</u>				Business Code				
eor Ie	11 :			-				
an	ı	b		_				
Miscellaneous Revenue	(С		_				
Ais	(d	All other revenue					
		e	Total. Add lines 11a-11d	>				
	12		Total revenue. See instructions		112773901.	32,925.	0.	2,202.

Page 9

Form 990 (2021) CHILDREN, INC. Part IX Statement of Functional Expenses

00 r	Check if Schedule O contains a respondent include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	107,040,270.	107 040 270		
2	Grants and other assistance to domestic	107,040,270	107,040,270		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	438,514.	212,520.	225,994.	
6	Compensation not included above to disqualified	,		,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,645,670.	1,279,480.	1,366,190.	
3	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	168,629.	78,888.	89,741.	
)	Other employee benefits	397,766.	198,664.	199,102.	
)	Payroll taxes	224,983.	108,685.	116,298.	
l	Fees for services (nonemployees):				
а	Management	38,898.	2,414.	36,484.	
b	Legal	4,115.		4,115.	
С	Accounting	412,263.		412,263.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,			400 600	
	column (A), amount, list line 11g expenses on Sch 0.)	678,075.	545,392.	132,683.	
2	Advertising and promotion	2,308.	247.	2,061.	
3	Office expenses	41,830.	29,535.	12,295.	
ŀ	Information technology	188,365.	54,891.	133,474.	
•	Royalties				
)	Occupancy	29,888.	21,114.	8,774.	
•	Travel	49,000.	21,114.	0,774.	
•	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	21,007.	14,319.	6,688.	
)	Conferences, conventions, and meetings	21,007.	14,519.	0,000.	
)	Interest Payments to offiliates				
	Payments to affiliates	363,922.		363,922.	
		25,925.		25,925.	
	Other expenses. Itemize expenses not covered	23,723		23,723	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	MISCELLANEOUS	41,095.	1,695.	39,079.	32
b	NONCAPITALIZED EQUIPMEN	41,085.	1,564.	39,521.	
c	DUES & SUBSCRIPTIONS	35,290.	29,425.	5,865.	
d	REPAIRS & MAINTENANCE	21,758.	- , - -	21,758.	
	All other expenses	8,449.	2,828.	5,621.	
_		112,870,105.	-	3,247,853.	32
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021) Part X Balance Sheet

I a	IL A	Balance Sheet					
		Check if Schedule O contains a response or no	ote to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			5,047,494.	1	6,354,531.
	2	Savings and temporary cash investments			4,029.	2	623.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		5,068,635.	4	9,140,297.	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, sub-	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ons		5		
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			102,129.	9	174,913.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,866,216.			
	b	Less: accumulated depreciation		870,897.	10,515.	10c	995,319.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			10 020 000	15	16 665 603
	16	Total assets. Add lines 1 through 15 (must eq			10,232,802.	16	16,665,683.
	17	Accounts payable and accrued expenses		161,585.		469,608.	
	18	Grants payable	2,317,493.	18	3,388,414.		
	19	Deferred revenue			2,311,433.	19	3,300,414.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or for					
≣i		trustee, key employee, creator or founder, subscontrolled entity or family member of any of the				22	
<u>[a</u>	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, p				24	
	25	parties, and other liabilities not included on line	-				
		of Schedule D	J3 17 Z-1)	. Complete Fait A	6,130,182.	25	11,280,323.
	26	Total liabilities. Add lines 17 through 25		·····	8,609,260.	26	15,138,345.
		Organizations that follow FASB ASC 958, ch					
es		and complete lines 27, 28, 32, and 33.					
auc	27				1,548,600.	27	1,475,802.
Bali	28	Net assets with donor restrictions		74,942.	28	51,536.	
<u> </u>		Organizations that do not follow FASB ASC					
Ī		and complete lines 29 through 33.		. —			
ğ	29	Capital stock or trust principal, or current fund			29		
sets	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,623,542.	32	1,527,338.
	33	Total liabilities and net assets/fund balances			10,232,802.	33	16,665,683.

Pa	TEXT RECONCILIATION OF NET ASSETS					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	112,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	112,			
3	Revenue less expenses. Subtract line 2 from line 1	3				04.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	623	3,5	42.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1,	52	7,3	38.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	-		За		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		·····			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NORTH CAROLINA PARTNERSHIP FOR

OMB No. 1545-0047

2021
Open to Public

Inspection
Employer identification number

			DREN, INC.					5	6-1850485
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.		
The o	organ	ization is not a private found							
1	Ŏ.	A church, convention of ch	•	•	•	•	D(A)(i).		
2	一	A school described in sect	•			()(76-76-7		
3	\Box	A hospital or a cooperative				/h)/1\/Δ\/ii	i)		
4	H	A medical research organiz						i) Enter	the hospital's name
7		city, and state:	ation operated in col	ijanotion with a noopital	acconbca	III SCCIIO	11 17 0(5)(1)(A)(11	ij. Lintoi	the hospital s hame,
_		An organization operated for	or the benefit of a col	llogo or university ewned	or operate	od by a go	vorpmontal unit	doscribo	nd in
5				nege of university owned	or operate	ed by a go	werriinentai unit	describe	5 u III
_		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local government	•				. ,		
7	X	An organization that norma		ntial part of its support fr	om a gove	ernmental i	unit or from the	general p	oublic described in
		section 170(b)(1)(A)(vi). (C							
8		A community trust describe							
9		An agricultural research org	janization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	ınction with a lar	nd-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of the	e college	or
		university:							
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	ns, membership	fees, and	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	nd (2) no i	more than	33 1/3% of its s	upport fr	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the organ	ization a	fter June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).		
12		An organization organized a						out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	section (509(a)(2).	See section 509	9(a)(3). C	heck the box on
		lines 12a through 12d that	-						
а		Type I. A supporting orga			-			-	aivina
_		the supported organization	•	•	•	-			
		organization. You must o							.pp=g
b		Type II. A supporting org			ion with its	s sunnorte	ed organization(s	hy hav	vina
b	_	control or management o	•				-	•	-
		organization(s). You mus			ine persor	iis triat coi	ntroi oi manage	tric supp	Jorted
_		Type III functionally inte			n connoct	ion with a	and functionally	intograto	od with
С			-				•	integrate	eu witti,
		its supported organization		·				d araani-	ration(a)
d		☐ Type III non-functionally							
		that is not functionally int	-		•		-	ratteritiv	reness
		requirement (see instructi						T	
е		☐ Check this box if the orga					Type I, Type II,	туре ш	
		functionally integrated, or		nally integrated supporting	ig organiza	ation.			
		er the number of supported of	•	-l (-)					
g		vide the following information i) Name of supported	i about the supporte	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of m	onetary	(vi) Amount of other
	`	organization	()	(described on lines 1-10	in your governi	ı	support (see instr		support (see instructions)
				above (see instructions))	162	No		,	,

CHILDREN, INC.

56-1850485 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	·	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	104078479	105116641	105618018	109770676	112738774	537322588
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	104078479	<u> 105116641</u>	<u> 105618018</u>	<u> 109770676</u>	<u> 112738774</u>	537322588
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						537322588
	ction B. Total Support	1		Τ	ı	ı	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	***************************************	104078479	105116641	102018018	109//06/6	112/38//4	53/322588
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1 206	1 252	2 021	1 045	2 202	0 717
	and income from similar sources	1,296.	1,353.	2,921.	1,945.	2,202.	9,717.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
11	assets (Explain in Part VI.) Total support. Add lines 7 through 10						537332305
	Gross receipts from related activities,	etc (see instruction	ne)			12	498,126.
	First 5 years. If the Form 990 is for the			fourth or fifth tax v			130/1201
.0	organization, check this box and stor	-		•			
Sec	ction C. Computation of Publi		centage				
	Public support percentage for 2021 (I			column (f))		14	100.00 %
	Public support percentage from 2020						100.00 %
	33 1/3% support test - 2021. If the o					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			>
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	: - 2020. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and st	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to r expended on its behalf						
5 T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
b U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
11 N a	dd lines 10a and 10b						
12 C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		47	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.1	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3c		
	4a		
	4b		
	4.		
	4c		
	F-		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
ء ان	10b	» 000°	2004
ule	A (Forn	ıı 99 0)	2021

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h		11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
·	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	110		
	tion of type reapporting enganizations		Vaa	Na
_	Did the constitution of th		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	—		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	_		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instr	ruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	·			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021

56-1850485 Page 6 CHILDREN, INC. Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI):

ecı	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally in	ntegra	ted Type III supporting organ	ization (see

2 3

4

5 6

7

8

Schedule A (Form 990) 2021

2 Acquisition indebtedness applicable to non-exempt-use assets

5 Net value of non-exempt-use assets (subtract line 4 from line 3)

Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,

3 Subtract line 2 from line 1d.

Multiply line 5 by 0.035.

instructions)

Recoveries of prior-year distributions

Minimum Asset Amount (add line 7 to line 6)

see instructions).

6

7

	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ıed)	0 1030403 Page 1
Secti	on D - Distributions	<u> </u>	Toonerie	100)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
<u>a</u>	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
<u>e</u>	From 2020				
f_	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
<u> </u>	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
Ü	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
					hadala A (Farma 000) 0004

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

Employer identification number

56-1850485

Filers of:		Section:
Form 990 or	990-EZ	X 501(c)(3) (enter number) organization
	J	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	J	527 political organization
Form 990-PF	J	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
-	-	covered by the General Rule or a Special Rule.), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	•	
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rule	s	
sect conf	tions 509(a)(1) ar tributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; the 1. Complete Parts I and II.
con litera	tributor, during that ary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
year is ch purp	r, contributions _é necked, enter he pose. Don't comp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box re the total contributions that were received during the year for an exclusively religious, charitable, etc., olete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
answer "No"	on Part IV, line 2	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must t, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

Employer identification number

56-1850485

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NC DEPT OF HEALTH & HUMAN SERVICES 2001 MAIL SERVICE CENTER RALEIGH, NC 27699	\$_112,055,713. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

Employer identification number

56-1850485

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	(b) Description of noncash property given (b) Description of noncash property given	(b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.)				

Name of organization **Employer identification number** NORTH CAROLINA PARTNERSHIP FOR 56-1850485 CHILDREN, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

<u> </u>	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization NORTH C.	AROLINA PARTNERS	HIP FOR	Empl	oyer identification number
	CHILDRE	N, INC.			56-1850485
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c) o	or is a section 527 or	ganization.
3	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures gn activities		▶ \$	
		janization is exempt und			
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955		
	Enter the amount of any excise tax				
	If the organization incurred a section				
	a Was a correction made?				Yes No
D.	o If "Yes," describe in Part IV. art I-C Complete if the org	anization is evenut und	or costion 501/o	event eastion 501/a	1/21
	-	·			
	Enter the amount directly expended	, ,	•		
2	Enter the amount of the filing organ				
_	exempt function activities				
3	Total exempt function expenditures		·		
	line 17b				
	Did the filing organization file Form				
5	Enter the names, addresses and en made payments. For each organiza				
	contributions received that were pro	·	0 0		•
	political action committee (PAC). If			•	o oog. ogatou tanta or a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly
				lulius. Il lione, enter -o	delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Ochcadic O (i omi 550) 202 i	CHILDREN, I	110.		<u> </u>	LUJU TUJ Tage Z
Part II-A Complete if the org section 501(h)).	anization is exer	npt under section	n 501(c)(3) and file	d Form 5768 (el	ection under
A Check I if the filling organiza expenses, and shar	e of excess lobbying	expenditures).	n Part IV each affiliated	group member's nam	ne, address, EIN,
B Check 🕨 🔛 if the filing organiza	tion checked box A ar	nd "limited control" pr	ovisions apply.		
	ts on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add li	-	• • • • •			
d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Enter					
If the amount on line 1e, column (a) o		bying nontaxable am			
Not over \$500,000	• •	the amount on line 1e			
Over \$500,000 but not over \$1,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		00 plus 5% of the exce			
Over \$17,000,000	\$1,000,	•	βου στοι φτ,σου,σου.		
CVC1 417,5000,000	γ ψ1,000,	000.			
g Grassroots nontaxable amount (en	ter 25% of line 1f)				
h Subtract line 1g from line 1a. If zero					
i Subtract line 1f from line 1c. If zero	,		[
j If there is an amount other than zer	,				
reporting section 4911 tax for this		_			Yes No
		eraging Period Under			
(Some organizations the	nat made a section 5		have to complete all o	f the five columns b	elow.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Eor o	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)
	e lobbying activity.	Yes	No	Amo	_
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?	х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
	Media advertisements?		Х		
	Mailings to members, legislators, or the public?		Х		
	Publications, or published or broadcast statements?		Х		
	Grants to other organizations for lobbying purposes?		Х		
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		12	,251.
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		•
	Other activities?	Х		46	,254.
i	Total. Add lines 1c through 1i				,505.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(5), or sec	tion	
	33.1(3)(3).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization make only infloase lobbying expenditures of \$2,000 or less:				
	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
_	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	4				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of th				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-	A. lines 1 a	nd 2 (See	
instru	actions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:	,	,	•	
PRO	OVIDED LEGISLATIVE STRATEGY TO OTHER NOT-FOR-PROFIT	ORGANI	ZATIO	NS FOR	
NOI	TH CAROLINA'S EARLY CHILDHOOD INITIATIVE TO PREPARE	CHILE	REN F	ROM	
BII	TH TO AGE FIVE FOR SCHOOL THROUGH FACILITATION OF M	EETING	S WIT	H	
STA	ATE LEGISLATORS.				

Schedule C (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 56-1850485

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin		a Similiar Funds (or Account	S. Complete if t	ne
	organization answered 165 ori orin 350, Falt IV, III	(a) Donor ac	vised funds	(b) Fund	ls and other accou	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the asset	s held in donor advise	ed funds		
	are the organization's property, subject to the organization's	exclusive legal contr	ol?		Yes	No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing tha	t grant funds can be ι	used only		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or fo	r any other purpose o	onferring		
	impermissible private benefit?				Yes	☐ No
Pa	rt II Conservation Easements. Complete if the org	ganization answered	"Yes" on Form 990, F	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization	on (check all that app	oly).			
	Preservation of land for public use (for example, recrea	tion or education)	Preservation of	a historically i	mportant land are	a
	Protection of natural habitat		Preservation of	a certified hist	toric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation cor	ntribution in the form o	of a conservati	on easement on t	he last
	day of the tax year.				Held at the End of tl	he Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c		
d	Number of conservation easements included in (c) acquired a					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rel				luring the tax	
	year >		•	· ·		
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per	riodic monitoring, ins	pection, handling of			
	violations, and enforcement of the conservation easements it	t holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,					ear
	>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, an	d enforcing conservat	ion easements	s during the year	
	> \$					
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirer	nents of section 170(h	n)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIII, describe how the organization reports conservation					
	balance sheet, and include, if applicable, the text of the footn	note to the organizati	on's financial stateme	nts that descr	ibes the	
	organization's accounting for conservation easements.					
Pa	rt III Organizations Maintaining Collections of	Art, Historical	Γreasures, or Oth	ner Similar	Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	revenue statement ar	nd balance sh	eet works	
	of art, historical treasures, or other similar assets held for pub	olic exhibition, educa	tion, or research in fu	therance of p	ublic	
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that	describes these items	5.		
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its rev	enue statement and b	alance sheet v	works of	
	art, historical treasures, or other similar assets held for public	exhibition, educatio	n, or research in furth	erance of pub	lic service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			> \$		
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treation					
	the following amounts required to be reported under FASB A			J /1 / ""		
а	Revenue included on Form 990, Part VIII, line 1			▶ \$;	
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				Schedule D (Form	n 990) 2021

	t III Organizations Maintaining Co		. Historical Tre	asures. or	Othe	r Sin			0 4 6 5		age ∠
3	Using the organization's acquisition, accessio								CONTIN	iea)	
3	. ,	ii, and other records	s, crieck arry or the i	ollowing that i	nake 5	igninc	Jani us	e or its			
_	collection items (check all that apply):			la a .a a . a a	_						
a	Public exhibition	d		hange progran							
b	Scholarly research	е	Other								
C	Preservation for future generations				,						
4	Provide a description of the organization's col							e in Part	XIII.		
5	During the year, did the organization solicit or		•						7		1
Dai	to be sold to raise funds rather than to be mai								Yes		No
rai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		ete if the organization	n answered "Y	es" on	ı Forn	n 990,	Part IV, I	ine 9, or		
	Is the organization an agent, trustee, custodia		on the contribution	- or other coo	to not	inalue					
ıa			•						Yes		No
L	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a							🗀	」 res] NO
b	ii res, explain the arrangement in Part XIII a	ina compiete the ion	owing table.			Г			Amount		
•	Paginning balance					⊢	10		7 11100111		
	Beginning balance						1c 1d				
	Additions during the year						1e				
f	Distributions during the year Ending balance						1f				
	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.								_]
Par											
		(a) Current year	(b) Prior year	(c) Two years			hree ye	ars back	(e) Four	vears	back
1a	Beginning of year balance	26,015.	26,006.	24	,000.	,	2	4,000.			313.
	Contributions	,	,	 	000.			1,077.			749.
	Net investment earnings, gains, and losses	7.	9.		6.			19.			18.
	Grants or scholarships	1,106.						1,096.		1,	080.
	Other expenditures for facilities	,						,			
_	and programs										
f	Administrative expenses										
g	End of year balance	24,916.	26,015.	26	,006.		2	4,000.		24,	000.
2	Provide the estimated percentage of the curre	ent vear end balance	(line 1g. column (a)) held as:							
	Board designated or quasi-endowment	,	%	,,							
	Permanent endowment ▶ 96.3250	%									
	Term endowment ▶ 3.6750 %	 6									
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.									
За	Are there endowment funds not in the posses	sion of the organizat	tion that are held ar	nd administere	d for th	ne org	janizati	ion			
	by:								[Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on Schedule R?						3b		
4	Describe in Part XIII the intended uses of the		vment funds.								
Par	t VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11a. S	ee Form 990,	Part X,	line 1	10.				
	Description of property	(a) Cost or ot	` '	or other			nulated		(d) Book	value	Э
		basis (investm	nent) basis	(other)	de	preci	ation				
1a	Land										
b	Buildings										
	Leasehold improvements										
d	Equipment										
<u> e</u>	Other	.	1,86	6,216.		<u>870</u>	,89	7.	995		
Total	. Add lines 1a through 1e. (Column (d) must ed	ual Form 990. Part)	K. column (B). line 1	0c.)				▶	995	, 31	L9.

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	on Form 990 Part IV line	e 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
(4) 5: 111111	(b) Book value	(b) Method of Valuation. Cost of one	or your market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	e 11d. See Form 990. Part X. line 15	
	Description	174. 200 7 6111 300, 7 4177, 1110 70.	(b) Book value
(1)			(-)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			_
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO THE STATE OF NC			10,080,463.
(3) COMPENSATED ABSENCES			185,118.
(4) LEASE PAYABLE			1,014,742.
(5)			
(6)			
(7)			
(8)			
(9)			11 000 202
Total. (Column (b) must equal Form 990, Part X, col. (B) line	*		11,280,323.
2. Liability for uncertain tax positions. In Part XIII, provide	tne text of the footnote f	to the organization's financial statements th	at reports the

132053 10-28-21

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2021
Open to Public

Internal Revenue Service Inspection ► Go to www.irs.gov/Form990 for the latest information. NORTH CAROLINA PARTNERSHIP FOR **Employer identification number** Name of the organization 56-1850485 CHILDREN, INC. Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) ALAMANCE PARTNERSHIP FOR CHILDREN 2322 RIVER ROAD BURLINGTON, NC 27217 56-1884459 501(C)(3) 0 NC YOUNG CHILDREN 780,859, ALBEMARLE ALLIANCE FOR CHILDREN AND FAMILIES, INC. - 1403 PARKVIEW DRIVE - ELIZABETH CITY NC 56-2088109 501(C)(3) 27909-6533 1,919,362, 0. NC YOUNG CHILDREN ALEXANDER COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 1661 -TAYLORSVILLE, NC 28681 56-1995412 501(C)(3) 295,781 0. NC YOUNG CHILDREN

MONROE, NC 28111 56-2052395 501(C)(3) 1,148,715. 0. NC YOUNG CHILDREN

ANSON COUNTY PARTNERSHIP FOR
CHILDREN - 117 SOUTH GREENE STREET

401 651

150 722

0.

0.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

56-1928008 501(C)(3)

56-1987729 501(C)(3)

Schedule I (Form 990) 2021

77.

NC YOUNG CHILDREN

NC YOUNG CHILDREN

ALLEGHANY PARTNERSHIP FOR

SPARTA NC 28675

- WADESBORO, NC 28170

CHILDREN, INC. - P.O. BOX 1643 -

ALLIANCE FOR CHILDREN (AKA: UNION SMART START) - P.O. BOX 988 -

Page 1

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEAUFORT/HYDE PARTNERSHIP FOR							
CHILDREN - 979 WASHINGTON SQUARE							
MALL - WASHINGTON, NC 27889	56-1992257	501(C)(3)	614,163.	0.			NC YOUNG CHILDREN
DIADEN GWADE GEARE A DADENNERGUAD							
BLADEN SMART START: A PARTNERSHIP							
FOR CHILDREN, INC P.O. BOX 2255 - ELIZABETHTOWN, NC 28337	56-2048384	501 (C) (3)	328,863.	0.			NC YOUNG CHILDREN
BLUE RIDGE PARTNERSHIP FOR	30 2040304	301(0)(3)	320,003.	<u> </u>			NC 100NG CHILDREN
CHILDREN (AVERY, MITCHELL-YANCEY)							
- P.O. BOX 1387 - BURNSVILLE, NC							
28714	56-1921260	501(C)(3)	528,076.	0.			NC YOUNG CHILDREN
BUNCOMBE COUNTY PARTNERSHIP FOR CHILDREN, INC 2229 RIVERSIDE							
DRIVE - ASHEVILLE, NC 28804	56-1942178	501(C)(3)	1,648,038.	0.			NC YOUNG CHILDREN
BURKE COUNTY SMART START, INC. P.O. BOX 630							
MORGANTON, NC 28680	56-1852721	501(C)(3)	1,975,725.	0.			NC YOUNG CHILDREN
CABARRUS COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 87 - KANNAPOLIS, NC 28083	56-2088223	501(C)(3)	1,545,864.	0.			NC YOUNG CHILDREN
CALDWELL COUNTY SMART START A PARTNERSHIP FOR YOUNG CHILDREN -							
P.O. BOX 689 - HUDSON, NC 28638	20-1090467	501(C)(3)	878,277.	0.			NC YOUNG CHILDREN
CARTERET COUNTY PARTNERSHIP FOR CHILDREN - 3328-A BRIDGES STREET -							
MOREHEAD CITY, NC 28557	56-2273396	501(C)(3)	674,748.	0.			NC YOUNG CHILDREN
CASWELL COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 664 -							
YANCEYVILLE, NC 27379	56-2070459	501(C)(3)	251,570.	0.			NC YOUNG CHILDREN

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ATAWBA COUNTY PARTNERSHIP FOR									
CHILDREN - P.O. BOX 3123 -									
HICKORY, NC 28603-3123	58-2139195	501(C)(3)	1,650,877.	0.			NC YOUNG CHILDREN		
CHATHAM COUNTY PARTNERSHIP FOR									
CHILDREN - P.O. BOX 637 -									
PITTSBORO, NC 27312	56-1885127	501(C)(3)	727,897.	0.			NC YOUNG CHILDREN		
CHILDREN & YOUTH PARTNERSHIP FOR									
DARE COUNTY, INC 534 ANANIAS									
DARE STREET - MANTEO, NC 27954	56-1885539	501(C)(3)	333,609.	0.			NC YOUNG CHILDREN		
CHILDREN'S COUNCIL OF WATAUGA									
COUNTY, INC 225 BIRCH STREET,	FO 1416221	E01/G1/21	707 013				NG VOING GUILDDIN		
SUITE 3 - BOONE, NC 28607	58-1416331	501(C)(3)	707,213.	0.			NC YOUNG CHILDREN		
CLEVELAND COUNTY PARTNERSHIP FOR									
CHILDREN, INC P.O. BOX 455 -									
KINGS MOUNTAIN, NC 28086	56-1875246	501(C)(3)	1,037,720.	0.			NC YOUNG CHILDREN		
COLUMBUS COUNTY PARTNERSHIP FOR									
CHILDREN, INCORPORATED - 109 WEST MAIN STREET - WHITEVILLE, NC 28472	56-1966108	501(C)(3)	473,975.	0.			NC YOUNG CHILDREN		
MITHUREN, NC 20472	30 1300100	301(0)(3)	173,373.	· ·			NC TOONS CHIEDREN		
CRAVEN SMART START, INC.									
2111F NEUSE BLVD.									
NEW BERN, NC 28560	56-2105879	501(C)(3)	1,021,774.	0.			NC YOUNG CHILDREN		
DOLLIN HAGE DADENHEDGUID TOO GUILLED									
DOWN EAST PARTNERSHIP FOR CHILDREN P.O. BOX 1245									
ROCKY MOUNT, NC 27802	56-1859313	501(C)(3)	2,321,189.	0.			NC YOUNG CHILDREN		
100H1, NC 27002	30 1037313	552(5)(5)	2,321,109.	0.			TOOKS CHIEDNEN		
DUPLIN COUNTY PARTNERSHIP FOR									
CHILDREN - P.O. BOX 989 -									
KENANSVILLE, NC 28349	56-1892438	501(C)(3)	1,120,317.	0.			NC YOUNG CHILDREN		

Schedule I (Form 990)

Page 1 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant valuation non-cash assistance or assistance organization or government if applicable cash grant noncash (book, FMV, assistance appraisal, other) DURHAM'S PARTNERSHIP FOR CHILDREN 1201 S. BRIGGS AVENUE, SUITE 210 DURHAM, NC 27703 56-1892432 501(C)(3) 5,404,787, 0. NC YOUNG CHILDREN FRANKLIN GRANVILLE VANCE SMART START, INC. - P.O. BOX 142 -HENDERSON, NC 27536 56-2045172 501(C)(3) 0 NC YOUNG CHILDREN 1,456,263 GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC. - 500 W. FRIENDLY AVENUE SUITE 100 - GREENSBORO NC 27401 56-1982976 501(C)(3) 3,436,647. 0. NC YOUNG CHILDREN HARNETT COUNTY PARTNERSHIP FOR CHILDREN, INC. - 170 PINE STATE STREET - LILLINGTON, NC 27546 56-2079125 501(C)(3) 0 867,156, NC YOUNG CHILDREN HERTFORD-NORTHAMPTON SMART START PARTNERSHIP FOR CHILDREN, INC. -P.O. BOX 504 - MURFREESBORO, NC 56-1865237 501(C)(3) 0. 27855 524,225. NC YOUNG CHILDREN HOKE COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES - P.O. BOX 1209 - RAEFORD, NC 28376 56-1898931 501(C)(3) 914,720 0. NC YOUNG CHILDREN IREDELL COUNTY PARTNERSHIP FOR YOUNG CHILDREN, INC. - 734 SALISBURY ROAD - STATESVILLE, NC 28677 56-2005160 501(C)(3) 1 205 841. 0. NC YOUNG CHILDREN JONES COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 186 - TRENTON NC 28585 56-1857162 501(C)(3) 303,179. 0. NC YOUNG CHILDREN LEE COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES - 507 N. STEELE STREET, #14 - SANFORD, NC 27330 56-2009097 501(C)(3) 1,071,430. 0. NC YOUNG CHILDREN

Schedule I (Form 990) CHILDREN,	INC.						06-1850485	Page 1
Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	_	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance	ınt
LENOIR/GREENE COUNTY PARTNERSHIP FOR CHILDREN - 1465 HIGHWAY 258 NORTH - KINSTON, NC 28504	56-1898462	501(C)(3)	1,526,106.	0.			NC YOUNG CHILDREN	
MADISON COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES, INC P.O. BOX 1657 - MARS HILL, NC 28754	56-2040118	501(C)(3)	282,470.	0.			NC YOUNG CHILDREN	
MARTIN/PITT PARTNERSHIP FOR CHILDREN, INC 111-B EASTBROOK DRIVE - GREENVILLE, NC 27858	56-1913394	501(C)(3)	1,616,779.	0.			NC YOUNG CHILDREN	
MECKLENBURG PARTNERSHIP FOR CHILDREN - 601 EAST 5TH STREET, SUITE 500 - CHARLOTTE, NC 28202	56-1853108	501(C)(3)	6,678,223.	0.			NC YOUNG CHILDREN	
MONTGOMERY COUNTY PARTNERSHIP FOR CHILDREN - 404-A NORTH MAIN STREET - TROY, NC 27371	58-2185898	501(C)(3)	474,453.	0.			NC YOUNG CHILDREN	
ONSLOW COUNTY PARTNERSHIP FOR CHILDREN, INC 900 DENNIS ROAD - JACKSONVILLE, NC 28546	56-2058409	501(C)(3)	4,886,368.	0.			NC YOUNG CHILDREN	
ORANGE COUNTY PARTNERSHIP FOR YOUNG CHILDREN - 120 PROVIDENCE ROAD, SUITE 101 - CHAPEL HILL, NC 27514	56-1844192	501(C)(3)	1,548,722.	0.			NC YOUNG CHILDREN	
PAMLICO PARTNERSHIP FOR CHILDREN, INC 702A MAIN STREET - BAYBORO, NC 28515	56-1874658	501(C)(3)	137,566.	0.			NC YOUNG CHILDREN	
PARTNERS FOR CHILDREN & FAMILIES, INC. (MOORE COUNTY) - 7720 NC HWY 22 - CARTHAGE, NC 28327	58-2139259	501(C)(3)	809,329.	0.			NC YOUNG CHILDREN	

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(D) EIIV	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
PARTNERSHIP FOR CHILDREN OF							
CUMBERLAND COUNTY, INC 351							
WAGONER DRIVE, SUITE 200 -							
FAYETTEVILLE, NC 28303	56-1845926	501(C)(3)	4,811,141.	0.			NC YOUNG CHILDREN
PARTNERSHIP FOR CHILDREN OF							
JOHNSTON COUNTY, INC 1406-A S							
POLLOCK STREET - SELMA, NC 27576	56-2063680	501(C)(3)	1,506,433.	0.			NC YOUNG CHILDREN
PARTNERSHIP FOR CHILDREN OF							
LINCOLN/GASTON COUNTIES, INC							
120 ROECHLING STREET - DALLAS, NC							
28034	31-1539832	501(C)(3)	1,922,981.	0.			NC YOUNG CHILDREN
PARTNERSHIP FOR CHILDREN OF THE							
FOOTHILLS							
(RUTHERFORD/POLK/MCDOWELL) - 338							
WITHROW ROAD - FOREST CITY, NC	56-2014947	501(C)(3)	1,014,936.	0.			NC YOUNG CHILDREN
PARTNERSHIP OF ASHE							
P.O. BOX 156							
JEFFERSON, NC 28640	56-1892216	501(C)(3)	361,259.	0.			NC YOUNG CHILDREN
2212	00 2032220		001,205.				
PERSON COUNTY PARTNERSHIP FOR							
CHILDREN - P.O. BOX 1791 -							
ROXBORO, NC 27573	56-1872882	501(C)(3)	406,515.	0.			NC YOUNG CHILDREN
RANDOLPH COUNTY PARTNERSHIP FOR							
CHILDREN - 349 SUNSET AVENUE -							
ASHEBORO, NC 27203	31-1612024	501(C)(3)	1,019,295.	0.			NC YOUNG CHILDREN
REGION A PARTNERSHIP FOR CHILDREN			_, = , = = , = = = .	•			
(HAYWOOD, JACKSON, SWAIN, GRAHAM,							
MACON, CLAY - 116 JACKSON STREET							
- SYLVA, NC 28779	56-1869575	501(C)(3)	1,180,145.	0.			NC YOUNG CHILDREN
22.11, 10 20,73	30 1003373		1,100,143.	· ·			TO TO THE DRUM
RICHMOND COUNTY PARTNERSHIP FOR							
CHILDREN - P.O. BOX 1944 -							
ROCKINGHAM, NC 28380-1944	31-1575604	501(C)(3)	674,807.	0.			NC YOUNG CHILDREN

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROBESON COUNTY PARTNERSHIP FOR CHILDREN - 210 EAST 2ND STREET - LUMBERTON, NC 28358	56-1940920	501(C)(3)	1,465,143.	0.			NC YOUNG CHILDREN
ROCKINGHAM COUNTY PARTNERSHIP FOR CHILDREN, INC P.O. BOX 325 - WENTWORTH, NC 27375-0325	56-1974269	501(C)(3)	780,823.	0.			NC YOUNG CHILDREN
SAMPSON COUNTY PARTNERSHIP FOR CHILDREN - 211 WEST MAIN STREET - CLINTON, NC 28328-4049	31-1603397	501(C)(3)	1,037,125.	0.			NC YOUNG CHILDREN
SCOTLAND COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES, INC P.O. BOX 586 - LAURINBURG, NC 28352	56-2094816	501(C)(3)	418,163.	0.			NC YOUNG CHILDREN
SMART START OF BRUNSWICK COUNTY, INC 5140 SELLERS STREET - SHALLOTTE, NC 28470	56-1885097	501(C)(3)	613,032.	0.			NC YOUNG CHILDREN
SMART START OF DAVIDSON COUNTY, INC 306 EAST US HWY 64 - LEXINGTON, NC 27292	56-1859989	501(C)(3)	2,717,350.	0.			NC YOUNG CHILDREN
SMART START OF DAVIE COUNTY, INC. 1278 YADKINVILLE ROAD MOCKSVILLE, NC 27028	31-1600557	501(C)(3)	306,394.	0.			NC YOUNG CHILDREN
SMART START OF FORSYTH COUNTY 7820 NORTH POINT BOULEVARD, SUITE 2 VINSTON-SALEM, NC 27106	56-1899564	501(C)(3)	4,606,271.	0.			NC YOUNG CHILDREN
SMART START OF NEW HANOVER COUNTY 3534-F SOUTH COLLEGE ROAD WILMINGTON, NC 28412	56-1951952	501(C)(3)	1,358,299.	0.			NC YOUNG CHILDREN

Page 1

Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa r	rt II.) T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MART START OF PENDER COUNTY, INC.							
P.O. BOX 429							
BURGAW, NC 28425-0429	56-2044085	501(C)(3)	461,902.	0.			NC YOUNG CHILDREN
SMART START OF TRANSYLVANIA COUNTY PO BOX 1676							
BREVARD, NC 28712	31-1489864	501(C)(3)	168,364.	0.			NC YOUNG CHILDREN
SMART START OF YADKIN COUNTY, INC. 105 WOODLYN DRIVE YADKINVILLE, NC 27055	56-1864667	501(C)(3)	515,704.	0.			NC YOUNG CHILDREN
SMART START PARTNERSHIP FOR CHILDREN, INC. (HENDERSON COUNTY) - 722 5TH AVENUE WEST -			,				
HENDERSONVILLE, NC 28739	56-2092325	501(C)(3)	1,395,483.	0.			NC YOUNG CHILDREN
SMART START ROWAN, INC. 1329 JAKE ALEXANDER BOULEVARD SOUTH SALISBURY, NC 28146	56-1890324	501(C)(3)	1,417,361.	0.			NC YOUNG CHILDREN
STANLY COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 2165 - ALBEMARLE, NC 28002	56-1851138	501(C)(3)	725,257.	0.			NC YOUNG CHILDREN
STOKES PARTNERSHIP FOR CHILDREN P.O. BOX 2319	56-1888024	F01/G)/2)	470.040				NO NOTING GUILD DOWN
KING, NC 27021	56-1888024	501(C)(3)	479,849.	0.			NC YOUNG CHILDREN
SURRY COUNTY EARLY CHILDHOOD PARTNERSHIP - P.O. BOX 7050 - MT.							
AIRY, NC 27030	56-1938073	501(C)(3)	681,812.	0.			NC YOUNG CHILDREN
THE CHOWAN/PERQUIMANS SMART START PARTNERSHIP - 409 OLD HERTFORD							
ROAD - EDENTON, NC 27932	31-1622057	501(C)(3)	435,427.	0.			NC YOUNG CHILDREN

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE HALIFAX - WARREN SMART START							
PARTNERSHIP FOR CHILDREN, INC							
P.O. BOX 339 - ROANOKE RAPIDS, NC							
27870	56-1847375	501(C)(3)	440,111.	0.			NC YOUNG CHILDREN
THE PARTNERSHIP FOR CHILDREN OF							
WAYNE COUNTY, INC 800 NORTH							
WILLIAM STREET - GOLDSBORO, NC							
27530	56-2054262	501(C)(3)	1,009,179.	0.			NC YOUNG CHILDREN
TYRRELL-WASHINGTON PARTNERSHIP FOR							
CHILDREN, INC 125-B WEST WATER							
STREET - PLYMOUTH, NC 27962	56-1862036	501(C)(3)	321,783.	0.			NC YOUNG CHILDREN
WAKE COUNTY SMARTSTART							
4901 WATERS EDGE DRIVE, SUITE 101							
RALEIGH, NC 27606	56-1949415	501(C)(3)	7,755,646.	0.			NC YOUNG CHILDREN
WILKES COMMUNITY PARTNERSHIP FOR							
CHILDREN - P.O. BOX 788 - NORTH							
WILKESBORO, NC 28659	56-1875083	501(C)(3)	708,135.	0.			NC YOUNG CHILDREN
WILSON COUNTY PARTNERSHIP FOR							
CHILDREN - P.O. BOX 2661 - WILSON,							
NC 27894-2661	56-1942537	501(C)(3)	1,356,209.	0.			NC YOUNG CHILDREN
THE DOLLYWOOD FOUNDATION							
111 DOLLYWOOD LN							L
PIGEON FORGE, TN 37863	62-1348105	501(C)(3)	6,961,048.	0.			EARLY LITERACY
VARIOUS OTHER ORGANIZATIONS		501(C)(3)	325,639.	0.			NC YOUNG CHILDREN
VINTOGS CINEN ONGANIZATIONS		501(0)(3)	323,039.	0.			TOONG CHILDREN

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE NORTH CAROLINA PARTNERSHIP FOR	CHILDREN	I, INC. (NO	CPC) HAS A	STAFF	
DEDICATED TO ON-SITE FINANCIAL AND	PROGRAMM	ATIC MONIT	ORING OF G	RANTS.	
POLICIES, PROCEDURES, AND MONITORIA	NG PROGRA	MS HAVE BE	EEN IN PLAC	E SINCE 2001	
AND ARE PERIODICALLY REVIEWED AND 1	REVISED A	S NEEDED.	OF THE GR	ANTEES, 75	
(REPRESENTING NEARLY 100% OF OUR TO	OTAL GRAN	ITS) ARE NO	NPROFITS T	HAT PROVIDE	
SERVICES TO NORTH CAROLINA'S YOUNG	CHILDREN	AND THEIR	R FAMILIES	THROUGH	
NORTH CAROLINA'S EARLY CHILDHOOD II	NITIATIVE	: ("SMART S	START"). A	S REQUIRED	
BY STATE LEGISLATION, THESE GRANTE	ES GENERA	LLY HAVE E	BIENNIAL AU	DITS	
	·	·	· · · · · · · · · · · · · · · · · · ·		

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

NORTH CAROLINA PARTNERSHIP FOR

CHILDREN, INC.

Employer identification number 56-1850485

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X X X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the net earnings of:			
а	The organization?	6a		х
b	Any related organization?	6b		Х
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
5		8		х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	ٿ		
9	Regulations section 53 /458-6/c/2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MS. AMY CUBBAGE	(i)	150,050.	0.	0.	10,500.	11,014.	171,564.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							1 1/5 000) 0004

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 5.6-1850485

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NORTH CAROLINA CHILD BEGINNING WITH A HEALTHY BIRTH. WE DO THIS
PRIMARILY BY OVERSEEING NORTH CAROLINA'S NATIONALLY-RECOGNIZED
INITIATIVE, SMART START, AS WELL AS ASSISTANCE FROM OTHER GRANTORS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FROM PRIVATE GRANTORS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
HIGH QUALITY EARLY CARE AND EDUCATION PROGRAMS THAT ARE SAFE AND
PROVIDE OPPORTUNITIES FOR LEARNING: AND STRONG FAMILIES AND
ENVIRONMENTS THAT SUPPORT HEALTHY OUTCOMES. HIGH QUALITY EARLY
EDUCATION YIELDS HIGHER GRADUATION RATES, REDUCED CRIME, HIGHER
EARNINGS, LESS RELIANCE ON SOCIAL SERVICES, AND BETTER JOBS.
SMART START IS A NETWORK OF 75 NONPROFIT LOCAL PARTNERSHIPS THAT SERVE
ALL 100 NORTH CAROLINA COUNTIES. THIS NETWORK IS LED BY THE NORTH
CAROLINA PARTNERSHIP FOR CHILDREN (NCPC) THAT ENSURES FISCAL AND
PROGRAMMATIC ACCOUNTABILITY, AND SUPPORTS THE STATEWIDE NETWORK TO
CREATE BETTER OUTCOMES FOR CHILDREN AND FAMILIES.
NCPC ESTABLISHES MEASURABLE STATEWIDE GOALS AND COMMUNITIES DETERMINE
THE BEST APPROACH TO ACHIEVING THEM. NCPC ALSO ENSURES THAT SMART
START LOCAL PARTNERSHIPS FULLY MEET ALL LEGISLATIVELY MANDATED
REQUIREMENTS AND OPERATE TO THE HIGHEST STANDARDS OF EFFECTIVENESS,

ACCOUNTABILITY, EFFICIENCY AND INTEGRITY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

NCPC MAINTAINS A FISCAL

Schedule O (Form 990) 2021 Page **2**

Name of the organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 56-1850485

ACCOUNTABILITY SYSTEM THAT INCLUDES MONITORING LOCAL PARTNERSHIPS TO

ENSURE COMPLIANCE WITH STATE AND FEDERAL LAWS, LEGISLATIVE MANDATES AND

STATE POLICIES, AND LOCAL PARTNERSHIP FINANCIAL AUDITS.

2018 ANALYSES SHOW THAT THE POSITIVE IMPACTS OF NC PRE-K AND SMART

START CONTINUE THROUGH GRADES 6, 7, AND 8. THERE IS NO FADEOUT. IN

FACT, THE IMPACT GROWS. BY EIGHTH GRADE, FOR CHILDREN IN COUNTIES WITH

AVERAGE FUNDING, NC PRE-K HAS REDUCED THE LIKELIHOOD OF PLACEMENTS INTO

SPECIAL EDUCATION BY OVER ONE THIRD. WE FIND POSITIVE IMPACTS FOR EVERY

GROUP OF CHILDREN WE STUDIED, INCLUDING ECONOMICALLY DISADVANTAGED AS

WELL AS ADVANTAGED CHILDREN; AFRICAN AMERICAN, HISPANIC, AND WHITE

NON-HISPANIC CHILDREN; AND CHILDREN WHOSE MOTHERS ARE WELL-EDUCATED AS

WELL AS THOSE WHOSE MOTHERS ARE LESS WELL-EDUCATED.

ADDITIONAL ACCOMPLISHMENTS INCLUDE:

- IMPROVING QUALITY AND ACHIEVING HIGHER STARS ON NC'S RATED LICENSE

 THROUGH ONSITE TECHNICAL ASSISTANCE, TRAINING AND SUPPORT FOR CHILD

 CARE PROFESSIONALS TO OBTAIN HIGHER EDUCATION. THE PERCENTAGE OF

 CHILDREN IN 4- AND 5-STAR PROGRAMS INCREASED FROM 33 PERCENT IN 2001 TO

 NEARLY 71 PERCENT IN 2022. THE PERCENTAGE OF CHILDREN IN LOW QUALITY,

 1- AND 2-STAR PROGRAMS DECREASED FROM 46 PERCENT IN 2001 TO LESS THAN 5

 PERCENT IN 2022.
- IMPROVING EARLY LITERACY BY COLLABORATING WITH STATE LITERACY
 ORGANIZATIONS, LOCAL PARTNERSHIPS, PRIVATE CHILD CARE PROGRAMS, AND
 PEDIATRICIANS TO PROMOTE EARLY LITERACY ACROSS THE STATE THROUGH
 PROGRAMS LIKE RAISING A READER, REACH OUT AND READ (ROR). 65% OF

Schedule O (Form 990) 2021 Page 2

Name of the organization NORTH CAROLINA PARTNERSHIP FOR **Employer identification number** 56-1850485 CHILDREN, INC.

RETURNING ROR PARTICIPANTS REPORTED READING TO THEIR CHILDREN DAILY.

- HELPING PRIVATE CHILD CARE PROGRAMS IMPROVE THE QUALITY OF THEIR CLASSROOMS SO THEY MAY PARTICIPATE IN NC PRE-K AND PARTNER WITH NC PRE-K PROVIDERS TO HELP ELIGIBLE FOUR-YEAR-OLDS ACCESS THE PROGRAM. INFISCAL YEAR 2021-22, SMART START LOCAL PARTNERSHIPS ADMINISTERED NC PRE-K IN 55 COUNTIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

- NCPC IS PARTNERING WITH NC DHHS ON AN EXPANSION OF CHILD CARE HEALTH CONSULTANTS IN THE STATE TO PROMOTE SAFE, HEALTHY CARE ENVIRONMENTS FOR CHILDREN DURING THE PANDEMIC.
- AFTER YEARS OF PLANNING WITH NUMEROUS PARTNERS, THE NORTH CAROLINA HOME VISITING AND PARENTING EDUCATION (HVPE) SYSTEM LAUNCHED WITH ADMINISTRATIVE SUPPORT FROM NCPC. THE SYSTEM WORKS TO ALIGN FUNDING AND RESOURCES FOR HVPE, IMPROVE THE QUALITY OF SERVICES, AND LINK PROGRAMS TO OTHER EARLY CHILDHOOD SUPPORTS.
- THE NC HEALTHY AND RESILIENT COMMUNITIES INITIATIVE COMPLETED A LANDSCAPE ANALYSIS IDENTIFYING LOCAL COALITIONS WORKING TO ADDRESS ADVERSE CHILDHOOD EXPERIENCES (ACES) AND BUILD RESILIENCE ACROSS THE STATE.
- THROUGH A MULTI-YEAR GRANT FROM THE BLUE CROSS BLUE SHIELD OF NORTH CAROLINA FOUNDATION, NCPC IS INVESTING IN A SERIES OF PROJECTS TO INCREASE THE SMART START NETWORK'S CAPACITY FOR SYSTEMS LEADERSHIP, SUPPORTING LEADERSHIP DEVELOPMENT TOOLS, CREATING OPPORTUNITIES FOR

Schedule O (Form 990) 2021 Page 2

Name of the organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 56-1850485

NETWORKWIDE LEARNING, STRENGTHENING DATA SYSTEMS, AND STREAMLINING

CONTRACTING.

- NCPC HOSTS AN ANNUAL CONFERENCE FOR THOSE DEDICATED TO IMPROVING

EARLY EDUCATION SYSTEMS AND PROMOTING CHILDREN'S HEALTHY GROWTH AND

DEVELOPMENT INCLUDING EDUCATION EXPERTS, GOVERNMENT AND BUSINESS

LEADERS, AND NOT-FOR-PROFITS, AS WELL AS A PUBLIC AWARENESS AND

ENGAGEMENT CAMPAIGN.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE & AUDIT COMMITTEE OF THE BOARD OF DIRECTORS WILL BE PROVIDED A

COPY OF THE FINAL 990 DRAFT (VIA EMAIL) PRIOR TO FILING. APPROVAL OF THE

FORM 990 WILL OCCUR AFTER FILING DUE TO THE COMPRESSED TIMEFRAME BETWEEN

THE STATE AUDIT COMPLETION, 990 DUE DATE, AND AVAILABLE FINANCE & AUDIT

COMMITTEE MEETING DATES.

FORM 990, PART VI, SECTION B, LINE 12C:

THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. (NCPC) RECOGNIZES THAT

EFFECTIVE GOVERNANCE DEPENDS ON DELIBERATE, THOUGHTFUL, AND DISINTERESTED

DECISION-MAKING BY ITS DIRECTORS, OFFICERS AND STAFF. MOREOVER, NCPC'S WORK

DEPENDS ON THE CONTINUED TRUST AND CONFIDENCE IN ITS INTEGRITY, WHICH IS

GROUNDED IN FAIR AND RESPONSIBLE DECISION-MAKING. THE BOARD OF DIRECTORS

OF NCPC BELIEVES IT IS IN THE BEST INTEREST OF NCPC TO ESTABLISH A CLEAR

AND CONCISE CONFLICT OF INTEREST POLICY. THE CONFLICT OF INTEREST POLICY IS

INTENDED TO PROMOTE THE AVOIDANCE OF CONFLICTS OF INTEREST AND THE

APPEARANCE OF IMPROPRIETY BY NCPC DIRECTORS, OFFICERS AND STAFF. IT SETS

THE RULES FOR CONDUCT, INCLUDING DISCLOSURE BY DIRECTORS AND OFFICERS OF

PERSONAL OR FINANCIAL INTERESTS THAT MAY AFFECT THE BUSINESS OF NCPC.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number 56-1850485

ANNUALLY EACH MEMBER OF THE BOARD IS REQUIRED TO REVIEW A COPY OF THE

POLICY AND TO ACKNOWLEDGE THAT HE OR SHE HAS DONE SO. THE POLICY IS

MONITORED AND ENFORCED THROUGH THE FOLLOWING ACTIONS:

- A. PRIOR TO ACTION ON A CONTRACT OR TRANSACTION, THE BOARD OR COMMITTEE

 CHAIR SHALL ASK THE GROUP TO IDENTIFY ACTUAL OR PERCEIVED CONFLICTS OF

 INTEREST. A DIRECTOR WHO KNOWS HE OR SHE HAS A CONFLICT OF INTEREST SHALL

 DISCLOSE THE CONFLICT AND SUCH DISCLOSURE SHALL BE REFLECTED IN THE MINUTES

 OF THE MEETING.
- B. WHEN THERE IS A DOUBT AS TO WHETHER A CONFLICT EXISTS, THE MATTER SHALL

 BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS EXCLUDING THE PERSON(S)

 CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN.
- C. ALL APPOINTED BOARD MEMBERS SHALL AVOID CONFLICTS OF INTEREST AND THE

 APPEARANCE OF IMPROPRIETY. SHOULD INSTANCES ARISE WHEN A CONFLICT MAY BE

 PERCEIVED, ANY INDIVIDUAL WHO MAY BENEFIT DIRECTLY OR INDIRECTLY FROM THE

 NCPC'S DISBURSEMENT OF FUNDS SHALL ABSTAIN FROM PARTICIPATING IN ANY

 DECISION OR DELIBERATIONS BY NCPC REGARDING THE DISBURSEMENT OF FUNDS.
- D. THE PERSON KNOWN TO HAVE A CONFLICT OF INTEREST MAY NOT VOTE ON THE

 CONTRACT OR TRANSACTION AND MUST LEAVE THE ROOM DURING THE VOTE UNLESS

 LEAVING THE ROOM BRINGS ATTENDANCE BELOW THE LEVEL OF A QUORUM. THE

 OFFICIAL MINUTES SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED

 AND PERSON(S) WITH THE CONFLICT WERE NOT PRESENT DURING THE VOTE AND DID

 NOT VOTE ON THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

Schedule O (Form 990) 2021 Page 2 Name of the organization NORTH CAROLINA PARTNERSHIP FOR **Employer identification number** 56-1850485 CHILDREN, INC. SALARIES AND WAGES OF ALL EMPLOYEES ARE SET IN ACCORDANCE WITH A FORMAL PAY PLAN WHICH INCLUDES PAY GRADES (WITH MINIMUM, MID-POINT AND MAXIMUM PAY RATES). THE PLAN WAS ORIGINALLY DEVELOPED BY AN INDEPENDENT CONSULTANT AND IS BASED ON THE NATIONAL POSITION EVALUATION PLAN PUBLISHED BY THE MANAGEMENT ASSOCIATIONS OF AMERICA. IT IS UPDATED PERIODICALLY BY BENCHMARKING PAY RATES AGAINST DATA FROM HUMAN RESOURCES CONSULTANTS WHO CONDUCT AND/OR ANALYZE ANNUAL SALARY SURVEYS, AND OCCUPATION SPECIFIC AND LOCATION-SPECIFIC DATA FROM THE OCCUPATIONAL EMPLOYMENT AND WAGES STATISTICS PROGRAM OF THE EMPLOYMENT SECURITY DIVISION OF THE NC DEPARTMENT OF COMMERCE. ADDITIONAL BENCHMARKING DATA ARE OBTAINED FROM THE N.C. STATE OFFICE OF HUMAN RESOURCES, THE WAKE COUNTY DEPARTMENT OF HUMAN RESOURCES, AND THE N.C. STATE UNIVERSITY DEPARTMENT OF HUMAN RESOURCES. FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE AVAILABLE UPON REQUEST AND ON OUR WEBSITE. THE ANNUAL AUDIT REPORT AND FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE WEBSITE OF THE NORTH CAROLINA OFFICE OF STATE AUDITOR. ADDITIONALLY, THE GOVERNANCE STRUCTURE, BOARD COMMITTEE ROLES, AND MEETING DATES ARE POSTED ON OUR WEBSITE.

PART XII, LINE 2C EXPLANATION:

THE FINANCE & AUDIT COMMITTEE OF THE BOARD OF DIRECTORS ASSUMES
RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT.

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) NORTH CAROLINA PARTNERSHIP FOR print 56-1850485 CHILDREN, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1100 WAKE FOREST ROAD return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. RALEIGH, NC 27604 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) LISA RASH • The books are in the care of ▶ 1100 WAKE FOREST ROAD - RALEIGH, NC 27604 Telephone No. ▶ 984-221-0083 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning $_JUL$ 1, 2021 $_$, and ending $_$ JUN $\,$ 30 , $\,$ 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2022) LHA

123841 01-12-22