

APPENDIX E, RESOURCES RESPECTING DIVERSITY

Websites

A Compact for Reading and School-Home Links: Connecting Schools and Homes to Help Children Read

<http://www2.ed.gov/pubs/CompactforReading/index.html>

A written agreement among families, teachers, principals, and students to work together to help improve the reading skills of Kindergarten through third grade children—available in Spanish.

AntiDefamation League (ADL) http://www.adl.org/education/default_anti_bias.asp

Provides information and checklists.

Anti-Poverty Week <http://www.antipovertyweek.org.au/index.html>

Information used in Australia seeking ways to deepen understanding about poverty and its consequences.

Asset Mapping Resource <http://extension.missouri.edu/about/fy00-03/assetmapping.htm>

Asset mapping is an approach to community development; it is based on the principle that a community can be built only by focusing on the strengths and capacities of the citizens and associations that call a neighborhood or community home. (University of Missouri System and Lincoln University, 1999)

Association of Lesbian, Gay, Bisexual & Transgender Issues in Counseling <http://www.algbtic.org/resources/>

This link provides several resources and bibliographies for professionals working with families and children who have gay or lesbian parents.

Building Bridges: Respecting Diversity within our Community <http://www.buildingbridges-asheville.org/>

The mission of Building Bridges is to enable the Asheville, NC community to confront and overcome racism through a continuing process of changing attitudes and hearts through education, consciousness-raising, nurturing, and on-going support.

Critical Issue: Meeting the Diverse Needs of Young Children

<http://www.ncrel.org/sdrs/areas/issues/students/earlycld/ea400.htm>

Offers key concepts for educators and families along with illustrative cases and national organizations for additional information.

DEC Recommended Practice: Parent Checklist for Special Needs

http://www.education.com/reference/article/Ref_Parent_Checklist/

Dimensions of Diversity: Online Diversity Resource Guide

<http://diversityeducation.cas.psu.edu/OnLineResources.html#Families>

This guide provides information on diversity-related curriculum, guides, and papers for youth and adults.

Early Childhood Today <http://teacher.scholastic.com/products/ect/>

Offers tips and strategies using articles, books, curriculum, and video on behavior and development, community, leadership, and school-home connections.

Articles include:

1. **Teaching Diversity: A Place to Begin** <http://www2.scholastic.com/browse/article.jsp?id=3499>
2. **Preserving Language and Culture** <http://www2.scholastic.com/browse/subarticle.jsp?id=4398>
3. **Developmentally Speaking: Snapshot of cultural identity development in children 2-5**
<http://www2.scholastic.com/browse/subarticle.jsp?id=4400>
4. **Suggested Multicultural Books for Young Children** <http://www2.scholastic.com/browse/subarticle.jsp?id=4396>

EdChange <http://www.edchange.org/>

Professional development, research, and resources for diversity, multiculturalism, and cultural competence.

1. <http://www.edchange.org/handouts/class-resources.pdf>
Beyond the "Culture of Poverty" Resources on Class, Poverty, and Equity in Education, by Paul Gorski, offers books, research and web sites that challenge us to a deeper understanding of poverty and its impact beyond Ruby Payne's framework.
2. <http://www.edchange.org/handouts/25-web-sites.pdf>
25 Sites Web Sites for Educational Equity
3. <http://www.edchange.org/publications.html>
Includes easy access to keynotes, essays, articles, and working papers, interviews and books on diversity and multicultural education

Improving the School-Home Connection for Low-Income Urban Parents. <http://www.ericdigests.org/pre-928/low.htm>
ERIC/CUE Digest Number 41

The Institute on Race & Poverty (IRP) <http://www.irpumn.org/>

Investigates the ways that policies and practices disproportionately affect people of color and the disadvantaged.

KidslkeUs.org <http://www.kidslkeus.org>

Purchase a wide range of multicultural children's literature, from story books to young adult novels.

Kids' Picture Books that Teach Reality of Family Diversity

<http://www.amazon.com/Picture-Books-Reality-Family-Diversity/lm/35J7SO98JEZIV>

A list created by children's author, Lori L. Lake, on the Amazon.com website.

Minority Parent and Community Engagement: Best Practices and Policy Recommendations for Closing the Gaps in Student Achievement http://www.maldef.org/assets/pdf/MCO_MALDEF%20Report_final.pdf

Programs are based in California, but offer sage advice for anyone wanting to improve parent and community engagement.

NAEYC (National Association for the Education of Young Children) <http://www.naeyc.org/>

Position Statements include:

1. Responding to Linguistic and Cultural Diversity: Recommendations for Effective Early Childhood Education.
<http://www.naeyc.org/files/naeyc/file/positions/PSDIV98.PDF>
2. Quality rating and improvement systems (QRIS) Implementation: Cultural Competence
<http://www.naeyc.org/policy/statetrends/qrisculturalcompetence>

National Association for Multicultural Educators (NAME) <http://nameorg.org/resources/>

An organization that brings together individuals and groups with an interest in multicultural education from all levels of education, academic disciplines, institutions, and occupations.

National Black Child Development Institute (NBCDI) <http://nbcdi.org/>

The NBCDI's mission is to improve and advance the lives of Black children and their families through advocacy and education.

The National Center for Culturally Responsive Educational Systems <http://www.nccrest.org/>

Supports state and local school systems to assure a quality, culturally responsive education for all students.

National Poverty Center at the University of Michigan <http://npc.umich.edu/>

This center conducts and promotes multidisciplinary, policy-relevant research on the causes and consequences of poverty.

An Overview of Diversity Awareness <http://pubs.cas.psu.edu/freepubs/pdfs/ui362.pdf>

This publication provides an overview of the concept of cultural diversity and can help you become more aware of the various dimensions of diversity as well as your own cultural identity, attitudes, perceptions, and feelings about various aspects of diversity.

Precious Children: Diversity in the Classroom. http://www.pbs.org/kcts/preciouschildren/diversity/read_activities.html

Short, easy to read article in which author talks about the stages of racial awareness in children and gives ideas for activities that will help children accept themselves and others.

Report and Recommendations from the North Carolina Family/School/Community Engagement Summit

<http://www.ncpta.org/advocacy/Files/NC%20Summit%20Report%20Final.pdf>

This report examines the barriers to parent, family, and caregiver engagement in schools and offers recommendations for the people who have the power to make changes to policy and practice.

Strategies for Overcoming Issues/Challenges/Barriers <http://www.nccrest.org/>

The National Center for Culturally Responsive Educational Systems supports state and local school systems to assure a quality, culturally responsive education for all students.

Teaching Tolerance: A Project of the Southern Poverty Law Center <http://www.tolerance.org/>

A place to find thought-provoking news, conversation, and support for those who care about diversity, equal opportunity, and respect for differences in schools and communities. This site includes professional development resources, kits, lessons and activities, and a magazine.

teAchnology: The Online Teacher Resource <http://www.teach-nology.com/tutorials/teaching/poverty/>

Features a Teacher Helpers article on the Effects of Poverty on Teaching, Learning, and Relationships.

The W. K. Kellogg Foundation <http://ww2.wkkf.org/Pubs/CustomPubs/CPtoolkit/cptoolkit/Sec3-Including.htm>

Provides information regarding diversity training, cultural competence, cultural celebrations, and issues of power.

World Food Programme <http://www.wfp.org/students-and-teachers/classroom-activities>

Offers a host of classroom and community activities focused on poverty.

Articles

DLee, S., Butler, M. B., & Tippins, D. J. (2007). **A Case Study of an Early Childhood Teacher's Perspective on Working with English Language Learners.** *Multicultural Education*, 15(1), 43-49. Retrieved from EBSCOhost.

McCrary, D. E., Sennette, J., & Brown, D. L. (2011). **Preparing Early Childhood Teachers for English Language Learners.** *Journal of Early Childhood Teacher Education*, 32(2), 107-117. Retrieved from EBSCOhost.

Books

Castro, D. C., Anyakoya, & B., Kasprzak, C. (2010). *The New Voices: Nuevas Voces Guide to Cultural and Linguistic Diversity in Early Childhood*. Paul H Brookes Publishing.

As early childhood programs and schools become more culturally and linguistically diverse, professionals need to create settings that welcome new voices and help all children succeed. This comprehensive professional development course gives them the in-depth practical guidance they need.

Cartledge, G., Gardner, R., & Ford-Pearson, D. Y. (2008). *Diverse Learners with Exceptionalities: Culturally Responsive Teaching in the Inclusive Classroom*.

This text focuses on the special needs of culturally and racially diverse learners with exceptionalities.

Jensen, E. (1999). *Teaching with Poverty in Mind: What Being Poor Does to Kids' Brains and What Schools Can Do about It*. Alexandria, VA: ASCD.

<http://www.ascd.org/publications/books/109074.aspx>

Johnson, M. (2006). *Disability Awareness - Do It Right! Your All-In-One How-to Guide: Tips, Techniques & Handouts for a Successful Awareness Day from the Ragged Edge Online Community*. Advocado Press.

An all-in-one how-to guide from the Ragged Edge Online community, with tips, techniques and handouts for a successful awareness activity.

Landsman, J., & Lewis, C. W. (2006). *White Teachers, Diverse Classrooms: A Guide to Building Inclusive Schools, Promoting High Expectations, and Eliminating Racism*. Stylus Publishers.

This book encourages reflection and self-examination, calls for understanding how students can achieve and expecting the most from them.

Martin, D. (2009). *Language Disabilities in Cultural and Linguistic Diversity*. Multilingual Matters.

Obiakor, F. E. (2001). *It Even Happens in "Good" Schools: Responding to Cultural Diversity in Today's Classrooms*. Corwin Press.

Stretch, J. J., Bartlett, M. C., & Hutchison, W. J. (1999). *Raising Our Children Out of Poverty*. Haworth Pastoral Press.

Shows what can be done at the national and local community levels to raise children out of poverty by strengthening families, communities, and social services.

Film

With a Little help from my Friends: The Classic Inclusion Video

This one hour video describes the basics of creating schools where all kids belong and learn together.

That's a Family: A Film for Kids About Family Diversity

Publisher: Women's Educational Media

Length: 35 minutes Audience: Elementary youth

Description: This video recognizes the wide range of family structures that form the fabric of communities today. A discussion/teaching guide is available.

Valuing Diversity: Multicultural Communication

Publisher: Learning Seed (1995)

Length: 19 minutes

Audience: Older youth & adults

Description: This video gives viewers practical suggestions on how to decrease their discomfort when communicating with diverse people.

Activities

The Community Action Poverty Simulation (CAPS) <http://www.communityaction.org/Poverty%20Simulation.aspx>

A unique tool that community action agencies are able to use to educate everyone, from policy makers to local community leaders, about the day to day realities of life with a shortage of money and an abundance of stress.

YouTube Videos of Different Poverty Simulations www.youtube.com

1. Community Action Association of Pennsylvania
2. Pittsburgh Social Venture Partners
3. Westmoreland Human Opportunities

Workshops

Breaking the Silence: Ushering in Courageous Conversations About Race

http://www.nccrest.org/disproportionality/glenn_singleton.pdf

A workshop manual from the Pacific Educational Group.

Confronting Racism in communities: Guidelines and Resources for Antiracism Workshops

http://www.thechangeagency.org/_dbase_up/Anti-Racism%20Training.pdf

Dimensions of Diversity <http://diversityeducation.cas.psu.edu/>

This site contains a quarterly newsletter, diversity program materials, publications, curricula, and links to other diversity-related resources and sites. Many materials may be downloaded and printed.

1. **Diversity Jeopardy Game**
<http://diversityeducation.cas.psu.edu/PDFs/Jeopardy-Styled.ppsx>
Use to increase knowledge of diversity or as a vehicle for deeper discussion for teenagers, parents, educators.
2. **Diversity Discussion Starters: A Collection of Ice Breakers Designed to Start Conversation About Diversity**
<http://pubs.cas.psu.edu/FreePubs/pdfs/ui377.pdf>
This publication is designed to help facilitate discussion about diversity among youth and adults.
3. **Diversity Activities for Youth and Adults**
<http://pubs.cas.psu.edu/FreePubs/pdfs/ui335.pdf>
This 12-page publication features six different activities that can be used to help youth and adults understand and appreciate diversity.

